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4-6-1992

Faculty Senate Minutes, Apr. 6, 1992

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Recommended Citation

Eastern Kentucky University, Faculty Senate, "Faculty Senate Minutes, Apr. 6, 1992" (1992). *Faculty Senate*. Paper 12. http://encompass.eku.edu/faculty_senate/12

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FACULTY SENATE MINUTES

EASTERN KENTUCKY UNIVERSITY

APRIL 6, 1992

CALL TO ORDER

The Faculty Senate of Eastern Kentucky University met on Monday, April 6, 1992, in the Faculty Dining Room of the Powell Building. The Senate Chair, Paula Kopacz, called the meeting to order at 3:30 p.m.

The following members of the Senate were absent:

*R.	Baugh	*D.	Calitri	*W.	Davis
v.	Falkenburg	×D.	Gale	J.	R. Miller
т.	Myers	J.	Renfro	*Τ.	Ricks
R.	Sims	н.	Tracy	*P.	Tudor

*Denotes prior notification to Faculty Senate Secretary.

Visitors to the Senate were Stephen A. Black, Agriculture; James M. Kenkel, English; Karl Kuhn, Physics and Astronomy; Thomas G. Watkins, Economics; and Mike Morgan from the Eastern Progress.

APPROVAL OF THE MINUTES

Chairperson Kopacz called for additions and corrections to the March 2, 1992, minutes. No changes were made. Minutes were approved as distributed.

REPORT FROM THE PRESIDENT: DR. FUNDERBURK

Dr. Funderburk reported on recent actions of the General Assembly concerning the state budget and how it affects Eastern. The House and Senate conference committee added \$250,000 more than the governor recommended for the extended campus program.

The president then reported on Eastern's internal budget for 1992-93. The budget will be 10 percent or \$5.14 million less than the 1991-92 budget. There will be no salary increases, salary reductions, or personnel layoffs; however, promotions and sabbatical leaves will be funded. Tuition and fees and residence hall rates will be increased slightly. Employee health insurance rates have increased by 15 percent or \$350,000. There will be some equipment money for the highest priority items. Special projects such as the Roark Building renovation, Law Enforcement building, Crabbe Library addition, and air conditioning for some residence halls are being funded primarily through bond issues rather than direct appropriations. The president summarized the upcoming fiscal year as challenging by stating that for the first time in his experience as an administrator there will no recurring contingency funding in the budget. The budget reflects a continuing effort by Eastern to manage its limited resources very carefully in tight economic times.

Dr. Funderburk mentioned he served as a member of Southern Association of Schools and Colleges reaccreditation team which recently surveyed Old Dominion University in Virginia. He reported that due to drastic state budget cuts the institution, comparable in size to Eastern, had to raise tuition and fees significantly.

The president accepted questions from the Senate. Most questions concerned bills before the General Assembly. All accountability bills, the English language proficiency bill, and an incentive bill for the recruitment of minority students and faculty passed. Retirement bills did not make it out of committee.

Dr. Funderburk stated that adjustments in parking areas may be made by the fall semester due to the Crabbe Library construction project.

REPORT FROM THE EXECUTIVE COMMITTEE: CHAIR KOPACZ

The Executive Committee met on March 23rd and named the following people to the Committee on Merit Pay: Drs. Robert Adams, Russell Enzie, Dominick Hart, Michael Roberson, and Frank Williams.

Members of the Committee on Grading were also named. They are: Dr. Joan McGill, Chair; Mr. David Allgier, Drs. Richard Clewett, Sylvia Davis, and Paul Wirtz.

Chair Kopacz mentioned that some units need to have elections to replace senators whose terms will be ending. These elections must be held so that the new senators can be seated at the first, organizational meeting of the 1992-93 Senate in May.

Dr. Richard Freed was elected Faculty Regent. The Election Committee has certified that he was the winner of the election by three votes.

Chair Kopacz reminded **chairs** of standing Senate committees that Senate by-laws require them to submit an annual <u>written</u> report of the activity of their committee to the **chair** at the May meeting.

REPORT FROM THE FACULTY REGENT: DR. FREED

Dr. Freed acknowledged his election as Faculty Regent.

REPORTS FROM STANDING COMMITTEES

Rules Committee: Senator Fox

Senator Fox moved to remove term restrictions for senators by

amending the document in the <u>Faculty/Staff Handbook</u> entitled "Organization of the Faculty of Eastern Kentucky University" as follows: Delete the second sentence of **Section 2.7** under **B**. **Membership of the Senate**. The sentence to be deleted reads: "An elected member shall not be eligible for reelection after serving two consecutive full terms as a member of the Senate until one year has elapsed after the expiration of the second term." The motion was seconded by Senator Lee-Riffe.

Senator Laird inquired if the motion will go before the faculty for approval. Senator Lee-Riffe asked if the motion will be voted on by the faculty at the beginning of the academic year in August. The answer was yes to both inquiries. The motion passed by voice vote.

Senator S. Davis moved that the Chair of the Faculty Senate be assisted in the performance of the duties of the office with physical office space specific to the position and secretarial assistance during the term of office. Seconded by Senator Fox.

Senator W. Wright stated that this office is greatly needed in order to provide better control over the flow of information and to establish a uniform filing system. Senator Engle mentioned that all that is needed is space with a desk, file cabinets, and a telephone. He also stated that a centralized office will help in controlling the flow, access, and preservation of information. Dr. Funderburk commented that no office can be set up without costing money. The motion passed by voice vote.

REPORTS OF SPECIAL COMMITTEES

Ad Hoc Committee to Develop Recommendations for Students on Academic Warning or Probation: Dr. Watkins

Dr. Watkins, chair of the committee, submitted a report with recommendations which are intended to help students placed on academic warning or probation to succeed academically. The recommendations include the Dean of the student's college notifying the student by letter of his/her status, students on warning or coming off probation to attend information workshops at the beginning of the semester and to complete questionnaires assessing their academic strengths and weaknesses, results of the student questionnaire be distributed to the student's advisor and become part of the student's academic file, and that the workshop leader share the questionnaire results with the Vice President for Academic Affairs. Senator Riggs made a motion to send the report and recommendations to Senator Culross, Dean of Undergraduate Studies. Senator W. Wright seconded the motion.

Several questions were raised by the Senate in regard to the definition of the workshops, when to report deficiencies to students, and the number of students on academic probation. The

motion was passed by voice vote.

SPECIAL ORDERS

Nominations for Senate chair were Senator McGill by Senator V. Wright and Senator Duncan by Senator Daniel.

NEW BUSINESS

Senator Harnack moved a motion that the Division of Physical Plant report to the Senate at its May meeting on the status of <u>recycling</u> at EKU with both current practices and plans for the future. The motion was seconded by Senator Hart. The motion passed by voice vote.

Senator W. Wright moved a motion to terminate the Senate Legislative Committee as of the May 1992 meeting due to the fact that it was not very practical and has not worked well. It was seconded by Senator Fox. The motion passed by voice vote.

Senator V. Wright made remarks to the Senate on concerns that arose from the University's ad hoc committee review of the scientific misconduct charges made last year by Frank O'Connor, Chair of the Economics Department, and Charles Falk, Dean of the College of Business. Senator Wright felt that the overwhelming majority of EKU faculty who reviewed the four articles involved in the case would conclude that there was "clear and convincing" evidence that the two coauthors of the two later articles, Claude Vaughan and Allen Webster, both former members of the EKU Economics Department, had seriously violated several principles of conducting and reporting on academic research.

Senator Wright moved that the Senate request the Senate Ad Hoc Committee on Ethics in Research and Teaching to consult with the participants in this case, to determine weaknesses and strengths of the university's scientific misconduct procedures, and that the committee report on their findings and propose any changes they expect would improve the treatment of any future charges of scientific misconduct in a special report for the Senate's October 1992 meeting. The motion was seconded by Senator Freed.

President Funderburk asked Senator V. Wright if she questioned that the procedures were followed. Senator Wright said no. President Funderburk stated that the procedures were followed and that the academic integrity of the institution must be maintained.

Mr. Giles Black, university attorney and member of the review committee, stated that Dr. Funderburk and Vice President Rowlett stated to him that they wanted him to the best of his ability to ensure that the procedures as established were administered fairly. He recommended that the university look at the process and revise it as needed. Senator W. Wright asked Mr. Black about the "burden of overwhelming evidence rule." Mr. Black replied that this was not recognizable in law and wasn't sustained in this case.

Senator Freed reported that he and Dr. Kuhn (previous Faculty Regent) met with President Funderburk and that they felt that the procedures were followed appropriately. Senator Freed commended Senator V. Wright for bringing this to the Senate. The motion passed by voice vote.

REPORT FORM THE COUNCIL ON ACADEMIC AFFAIRS: SENATOR ROWLETT

No report was given.

ADJOURNMENT

There being no further business to come before the Senate, Senator Rowlett moved adjournment. The meeting was adjourned at 4:35 p.m.

> Charles C. Hay III Faculty Senate Secretary