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FACULTY SENATE MINUTES

EASTERN KENTUCKY UNIVERSITY

MARCH 2. 1992

CALL TO ORDER

The Faculty Senate of Eastern Kentucky University met on Monday, March 2, 1992, in the Faculty Dining Room of the Powell Building. The Senate Chair, Paula Kopacz, called the meeting to order at 3:30 p.m.

The following members of the Senate were absent:

*D. Batch	P. Bland	*J. Boewe
J. Bowen	*D. Calitri -	L. Hayes
*T. Ricks	R. Sims	*I. Slusher
S. Titus	*K. Tunnell	J. Wernegreen
*V. Wright	*W. Wright	-

*Denotes prior notification to Faculty Senate Secretary.

Visitors to the Senate were Klaus H. Heberle, Government; Robert Stebbins, History; Richard Clewett, English; Lonnie Davis, Physical Education; Dorothy Kirkpatrick, Curriculum and Instruction; Clint Riley and Mike Morgan, both from the <u>Eastern</u> Progress.

APPROVAL OF THE MINUTES

Chairperson Kopacz called for additions and corrections to the February 3, 1992, minutes. Senator Laird asked that three corrections be made:

- Page 3, Report From The Faculty Regent, paragraph 2. Change Moore 120 to Moore 123.
- 2. Page 4, Committee on Faculty Rights and Responsibilities, paragraph 1. Change paragraph from showing two questionnaires sent out to showing that two questionnaires were prepared.
- 3. Page 4, Committee on Faculty Rights and Responsibilities, paragraph 2. Change to indicate that the questionnaires are sent from Associate Vice President for Academic Affairs Enzie's office to part time faculty. Also, that these questionnaires are routinely administered at the time of the orientation.

REPORT FROM THE PRESIDENT: DR. FUNDERBURK

Dr. Funderburk reported that the Board Bill passed the legislature and was signed by the governor to go into effect at the beginning of the next fiscal year. He stated that there are several new bills in the legislature, including one on English Language Proficiency for all instructors.

Dr. Funderburk reported on several particular bills. HB664 concerns university student housing policies. SB299 prohibits universities and community colleges from charging student fees.

Dr. Funderburk reported on the Budget Bill. The House Appropriations and Revenue Committee met last Tuesday, at which time the president testified. The Senate A&R Committee will meet Tuesday, March 4. The House A&R Committee will mark this bill up after the Senate's meeting. It will be late March before the university has an idea of the actual figure to prepare for next fiscal year's budget. The president reported that if the proposed five percent state budget cut stays in effect, Eastern's 1992-93 fiscal year budget amount will be the same amount the institution received for the 1989-90 fiscal year.

Dr. Funderburk reported that Dr. Gary Cox, director of the Council on Higher Education, released information having to do with average salaries for all of the universities and community colleges. Eastern is at 105 percent of the benchmark institutions for this region.

REPORT FROM THE EXECUTIVE COMMITTEE: CHAIR KOPACZ

The Executive Committee met on February 10 and appointed the following people to the <u>Committee on the Calendar</u>: Melba Arnold, Paul Blanchard, Kenneth Clawson, Patrick Costello, Rita Davis, and Barbara Hussey. The Executive Committee intends also to appoint a student to the committee.

Forums for Faculty Regent were held on Tuesday, February 18, and Wednesday, February 19. Ballots were sent out on February 20. There were 482 votes cast out of 638 people eligible to vote. A run-off ballot will be sent out on March 9, with a return date of March 13. The run-off is between Richard Freed and John Jenkins.

Along with the April agenda there will be a request for senators to list the committees they will be willing to serve on next year.

Elections for new Senators should be completed and reported to the Senate Secretary before the March meeting of the Executive Committee (March 23) so that the names of those eligible for Chair can be circulated with the April agenda.

REPORT FROM THE FACULTY REGENT: SENATOR KUHN

There was no report given.

REPORT FROM THE COSFL REPRESENTATIVE: SENATOR FREED

Senator Freed reported that the COSFL met on February 8, 1992, at the University of Louisville. The COSFL discussed legislative issues and evaluation procedures of administrators and faculty.

REPORTS FROM STANDING COMMITTEES

Ad Hoc Committee to Study the Merit System: Dr. Heberle

Dr. Heberle, chair of the Ad Hoc Committee, submitted a "Report of the Faculty Senate Ad Hoc Committee to Study The Merit System." The committee was charged "to ascertain the objectives of the merit system and to develop a means of determining the extent to which those objectives are being achieved, to make periodic progress reports, and to make its final report together with any recommendations for Senate action by April, 1991." Dr. Heberle summarized the committee's report and made five observations. First, there is a great deal of diversity across the campus as to the implementation of the merit system and determination of who gets what for merit. Secondly, a significant number of faculty believe that the merit system provides recognition and motivation for improved performance on the part of the faculty. Third, there is also wide spread dissatisfaction with the merit system, primarily on the grounds that it is divisive and bad for faculty morale: Fourth, there is insufficient emphasis on teaching and too much reliance on student opinion of instruction. Fifth, there is little, if any, evidence that institutional productivity has improved as a result of the merit system. The committee recommended that the Senate establish a committee to translate the suggestions into proposals for Senate action, and that the Senate assign the task of maintaining oversight of the merit system to a permanent committee of the Senate.

Senator Daniel made a motion that the Executive Committee establish a committee whose charge is to consider the recommendations of this report and to bring concrete proposals for their implementation to the Senate. The motion was seconded by Senator Duncan. After several questions the motion was approved by a voice vote.

Ad Hoc Committee on Final Grade Appeal Procedures: Dr. Stebbins

Dr. Stebbins, chair of the Ad Hoc Committee, submitted a report recommending that the Faculty Senate adopt some changes to replace the section FAILURE TO MEET RESPONSIBILITIES in the Faculty/Staff Handbook, pages 76-80. These changes are as follows:

- 1. Section B, of Institutional Recourse in the Event of Student Failure the statement that students and faculty are expected to honor the principles of truth and honesty be changed to say that faculty should honor and enforce these principles.
- 2. Section 4.d. of the same subtopic currently states that any student found guilty of plagiarism not be allowed to graduate with honors. The change should be any student found guilty of plagiarism or cheating not be allowed to graduate with honors.
- 3. Section A.1.c. of Recourse for the Student in the Event of Institutional Failure should have the requirement that the student member be selected from "one of the senior honor societies" be deleted since some departments do not have a senior honor society.
- 4. Section A.3. of the same subtopic should include the requirement that academic practices committees allow both the student and faculty member to present rebuttals before reaching a decision.
- 5. Section A.4. of the same subtopic should eliminate the provision that the dean must appoint a college committee for any appeal case.

Senator Engle moved to adopt the recommendations. The motion was seconded by Senator Fleming. After considerable discussion, which focused on questions such as the existence of college academic practices committees, the latitude the college deans have concerning issues of cheating and plagiarism, and the need for students to have campus wide due process, the motion was approved by a voice vote.

NEW BUSINESS

Senator Freed moved a proposal of Dr. Richard Clewett of the English Department to change the grading system to include plus and minus grades (A-, B+, etc.) on report cards, transcripts, and all other official records. Discussion followed on the issues of the cost of changing from the current grading system to the proposed new system, potential problems with teacher certification, and the effect of the new system on calculating grade point averages.

Senator Kuhn moved to amend the motion to have the Executive Committee appoint a committee to study the report and report back in December 1992. Senator Laird seconded the motion. Senator Henson requested that the committee look at time and cost. Senator Gale requested student input be included. Senator Laird requested that the report include a grade point to be associated with a letter grade. The motion passed by a voice vote.

REPORT FROM THE COUNCIL ON ACADEMIC AFFAIRS: SENATOR ROWLETT

No report was given.

ADJOURNMENT

There being no further business to come before the Senate, Senator Rowlett moved adjournment. The meeting was adjourned at 4:28 p.m.

Charles C. Hay III

Faculty Senate Secretary

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