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Faculty Senate Minutes

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Eastern Kentucky University, Faculty Senate

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## FACULTY SENATE MINUTES

#### EASTERN KENTUCKY UNIVERSITY

MAY 4, 1992

#### CALL TO ORDER

The Faculty Senate of Eastern Kentucky University met on Monday, May 4, 1992, in the Faculty Dining Room of the Powell Building. The Senate Chair, Paula Kopacz, called the final meeting of the 1991-92 academic year to order at 3:30 p.m.

The following members of the Senate were absent:

L.	Belknap	J.	Culross	∗W.	Davis
J.	Dickey	*R.	Enzie	J.	Isaacs
J.	Joyner	Μ.	Klatte	J.	Mann
*J.	Meisenheimer	*Ρ.	Moore	×Τ.	Ricks
J.	Thomas	s.	Titus	K.	Tunnell

<sup>\*</sup>Indicates prior notification to Faculty Senate Secretary.

Visitors to the Senate were Robert Creek, Biological Science; Malcolm Frisbie, Natural Science; Klaus Heberle, Government; Darlene Ogden, Admin/Counseling/Ed Studies; Thomas Reed, Correctional Services; Francis J. Roberts, Model Lab School; Phyllis Shuttleworth, Model Lab School; Morris Taylor, Chemistry; and Joe Castle, Eastern Progress.

## APPROVAL OF THE MINUTES

Chairperson Kopacz called for additions and corrections to the April 6, 1992, minutes. In the list of Senate visitors, the name of Giles Black, University Counsel, should be substituted for Stephen A. Black, Agriculture. Minutes were approved as corrected.

## REPORT FROM THE PRESIDENT: DR. FUNDERBURK

The President reported that Commencement will be May 9th. He mentioned that the Board of Regents at its last meeting approved a balanced budget for the 1992-93 academic year. According to the President, a recent article in the <u>Eastern Progress</u>, using comparative data on the university's budget, was not completely accurate. A series of retreats is being planned this year to look at the evolving university. In addition to new faculty and student regents, the President reported that Harold Campbell, a banker from Booneville and a 1972 EKU graduate, recently assumed a seat on the Board of Regents. The President stated that in all likelihood there will be several new regents after July 1st.

#### REPORT FROM THE EXECUTIVE COMMITTEE: CHAIR KOPACZ

Chair Kopacz reported on the activities of the Executive Committee and the full Senate during the 1991-92 academic year. She noted that last October Rita Davis was elected to a one-year term on the Institutional Planning Committee (IPC). However, that election should have been for a three-year term. Chair Kopacz stated that since Senator Davis is willing to continue serving on the IPC, she would like the Senate simply to add the two years onto Senator Davis' current term. There being no objections, the extension was approved.

Chair Kopacz reported that the 1991-92 Senate had an active year. The first business of the Executive Committee was to appoint faculty to a new Ad Hoc Study Committee on Ethics in Research. During the year, the Senate extended both the Ad Hoc Committee's membership and charges to include Ethics in Teaching, to interview participants in the Vaughan case, and to return to the Senate in October with its report. The Committee plans on reporting during the fall with a response to the Ethics in Research charge and next May with a response to the Ethics in Teaching charge.

Chair Kopacz stated that while the Ethics Committee had been the most visible, a number of new committees had been created. These committees include a committee to study the policy regarding student grade appeals, an Ad Hoc Committee to develop recommendations for students on Academic Warning or Probation, a committee to study the academic calendar, an Ad Hoc Committee to look into the grading system to consider the possibility of adding pluses and minuses to the current scale, and a new Merit Pay Committee.

The Chair concluded her remarks by saying that the 1991-92 Senate year was very productive, and she extended her appreciation to many people who made her tenure as Chair enjoyable.

## REPORT FROM THE FACULTY REGENT: SENATOR FREED

Senator Freed reported on his first meeting as Faculty Regent at the April Board of Regents meeting. Aside from routine matters, the board spent most of its time discussing the 1992-93 budget and the effects of recent state cuts.

Senator Freed mentioned that it is quite possible for the Board to be completely changed by July 1, 1992.

## REPORT FROM THE COSFL REPRESENTATIVE: DR. HEBERLE

Dr. Heberle reported that the COSFL met at the University of Louisville, on Saturday, April 25, 1992. Discussions centered on the feasibility of fund raising activities for the organization, budget problems throughout the state, open meetings and the effect of open records on higher education, and the impact of budget cuts and institutions' reactions to them.

#### REPORTS OF STANDING COMMITTEES

## Committee on the Budget: Senator Freed

Senator Freed stated that the Committee on the Budget report is being put into its final form and will be presented later.

## Committee on Committees: Senator Harley

Senator Harley stated that at its April 13, 1992, meeting, the Committee on Committees fulfilled its duties for the year 1991-92 by doing the following: it obtained suggestions from the college deans to fill vacancies in committee appointments at the beginning of the year due to resignations, etc.; obtained faculty volunteers for various faculty senate and university committees; obtained from the college deans the names of people who would not be able to fulfill their terms on university committees for which the Committee on Committees was responsible; sent a list of all volunteers for the Committee on the Oversight of Student Opinion of Instruction to the chair of the Faculty Senate; sent a list of faculty who would serve on Ad Hoc Faculty Senate Committees to the chair of the Faculty Senate; elected Richard Rink chair of the Committee on Committees for the 1992-93 academic year; and selected nominations from volunteers for openings on university committees and submitted them to the University President.

## Committee on Elections: Senator Engle

Senator Engle reported that the major activities of the committee this year revolved around the election of a Faculty Regent. The committee met several times to organize activities; sent regent nomination forms in early January and presented a series of "Meet the Candidate" forums; and was involved in electing members to the various committees of the Senate during the May 1992 meeting as well as consulting with the Senate Executive Committee to arrange those elections.

## Committee on Faculty Rights and Responsibilities: Senator Laird

Senator Laird reported that the Committee had one major chore during the current year, but there is no final report yet. Senator Laird gave an interim report on the status of part-time faculty members, whose conditions of employment the committee is studying. A questionnaire was sent to 197 part-time faculty and 37 departmental chairs. Of 33 replies from chairs, two reported no part-time faculty. Of the 102 faculty responses, 22 were identified as graduate students and one as a full-time faculty member.

Senator Laird commented that the University has done a fairly good job helping part-time faculty members get established in their positions; part-time faculty are generally pleased with the help

they have received from the library staff and departmental chairs; they enjoy their teaching assignments; and health insurance coverage does not appear to be a major problem.

Two concerns by the part-time faculty were lack of office space and parking during early evening classes. They would also like more interaction with full-time faculty, such as staff meetings.

Chairs were more concerned than part-time faculty with level of pay. Chairs also expressed concern about the quality of part-time faculty.

The committee suggested some things the University might do to help the situation: issue ID cards to part-time faculty, give "faculty scholarships" for classes within their area of teaching, issue pay checks as soon as possible in the semester, permit full access to University facilities, consider IDEA evaluations for part-time faculty, and investigate the availability of health insurance coverage for "needy" part-time faculty.

## Committee on Legislation: Senator W. Wright

Senator Wright reported that the Committee was discontinued at the Senate's April meeting.

## Committee on the Oversight of Student Opinion of Instruction: Dr. Taylor

Dr. Taylor stated that the Committee met twice during the 1991-92 academic year, the chair met twice with members of the Student Association, and the committee solicited comments from faculty and from several departments in three different colleges. Dr. Taylor expressed concerns of the committee about the effectiveness of the IDEA evaluation instrument, the need for a second independent method of evaluation, the need for the University to use a system for evaluation of instruction that is considered fair by both faculty and students, and the necessity for clear guidelines on how student evaluation is used within departments and colleges.

## Committee on Rules: Senator Fox

Senator Fox reported that the Rules Committee had a relatively peaceful Fall Semester, but things picked up in 1992. The first issue addressed was the problem of periodic imbalance in the membership of the Faculty Senate. The committee recommended that the Senate amend the rules to provide that a Senator may be reelected as often as the department wishes that faculty member to serve.

The second issue was the problem of replacing members of the

University Promotion and Tenure Committee. The Committee recommended that the Chair of that committee inform the deans when it is time to make replacements.

The third issue was the need for the Chair to have an office, which was heightened by the fact that there was no systematic filing and file maintenance for the records of the Faculty Senate. The committee recommended that an office be provided for the Chair of the Senate with secretarial assistance and a telephone.

#### GENERAL ORDERS

#### Report on Recycling: Senator Schwendeman

Senator Schwendeman submitted a Recycling Activities report. He stated that his approach to recycling has always been deliberate. Several years ago he cautioned Dr. John Flanagan, responsible for the initial planning and development of the program, and more recently Mr. David Williams, Assistant Director of the Physical Plant, currently responsible for campus recycling, to observe three directives: to start small and develop in a programmatic manner; to keep costs to a minimum; and to implement the program at a rate consistent with the willingness of faculty, staff, and custodians to cooperate and the ability of Physical Plant personnel to handle the program. He reported that recycling has been well received and a sound base has been established for an effective program.

#### NEW BUSINESS

#### Report from the Council on Academic Affairs: Senator Rowlett

No report was given.

#### OTHER BUSINESS

Senator Freed moved to suspend the rules in order to consider as new business a motion for a report on salaries. Senator V. Wright seconded the motion. The motion passed by standing vote. The Senate then considered Senator Freed's motion that the University Senate request the University's Budget Office to prepare a report on salary increments for the Senate Budget Committee by November 1, 1992. Several senators spoke against the motion, saying it lacked specificity. Senator Miller moved to amend the motion, to refer it back to the Budget Committee for clarification. Senator Riggs seconded the motion. Senator Lee-Riffe offered an amendment to Senator Miller's amendment which would empower the Budget Committee after clarifying its request to go directly to the University Budget Office rather than report back to the Senate. Senator Fraas seconded the motion. Senator Lee-Riffe's amendment passed. After considerable discussion the Senate then approved Senator Miller's amendment by voice vote.

## ADJOURNMENT

There being no further business to come before the Senate, Senator Rowlett moved adjournment. The meeting was adjourned at 4:28 p.m.

Charles C. Hay III Faculty Senate Secretary

#### ORGANIZATIONAL MEETING OF 1992-93 FACULTY SENATE

After a ten minute recess to allow the new senators to be seated, Chair Kopacz called to order the organizational meeting of the 1992-93 Faculty Senate. The new members of the Senate are: Jeannette Askins, Robert Creek, Malcolm Frisbie, Ronald Hopkins, Robert James, Jo Nell Jones, Darlene Ogden, Thomas Reed, Francis J. Roberts, and Phyllis Shuttleworth.

## REMARKS FROM THE PRESIDENT: DR. FUNDERBURK

President Funderburk welcomed the new senators to the Faculty Senate. He stated that we had a good year in 1991-92, and he is looking forward to another good year. He thanked senators for serving in this capacity.

#### REMARKS FROM THE EXECUTIVE COMMITTEE: CHAIR KOPACZ

Chair Kopacz said that she had welcomed the new members to the Senate by letter, and now she was glad to welcome them in person. She announced that the new members of the Committee on the Oversight of Student Opinion of Instruction are: Barbara Sowders, Bruce MacLaren, and James Webb.

#### NEW BUSINESS

## ELECTION OF THE SENATE CHAIR FOR 1992-93

Two persons were nominated for the position of Faculty Senate Chair at the April meeting of the Senate. Those nominated were Senator Dan Duncan and Senator Joan McGill.

The results of the balloting were Senator Duncan 24 votes and Senator McGill 35. Thus, Senator McGill was elected Faculty Senate Chair for the 1992-93 academic year.

Senator McGill requested that Senator Kopacz continue to preside for the remainder of this meeting.

## ELECTION OF THE FACULTY SENATE SECRETARY

Senator Rowlett nominated Mr. Charles Hay to serve as Faculty Senate Secretary for the 1993 calendar year. Senator Laird seconded the motion. The motion passed without a dissenting vote.

## ELECTION OF MEMBERS OF STANDING COMMITTEES

## Executive Committee (one to be elected)

Those nominated were: Senator Allen Engle, Senator Nancy Lee-Riffe, and Senator Richard Rink.

The number of votes received were: Senator Engle 29 (elected), Senator Lee-Riffe 13, and Senator Rink 14.

## Committee on the Budget (two to be elected)

Those nominated were Senator JoAnna Dickey, Senator Richard Rink, and Senator Dennis Whitcopf.

The number of votes received were: Senator Dickey 28, Senator Rink 36 (elected), and Senator Whitcopf 41 (elected).

## Committee on Committees (two to be elected)

Those nominated were Senator Judy Bowen, Senator Robert Creek, and Senator Joy Renfro.

The number of votes received were: Senator Bowen 39 (elected), Senator Creek 36 (elected), and Senator Renfro 32.

## Committee on Rules (one to be elected)

Senator Larry Belknap was nominated. A motion was made to close nominations. The motion passed. Senator Belknap was elected.

## <u>Committee on Faculty Rights and Responsibilities</u> (two to be elected)

Those nominated were Senator Mary Cowan and Senator Dan Duncan. Nominations were closed, and Senators Cowan and Duncan were elected unanimously.

## COSFL Representative (one to be elected)

Those nominated were Senator Mary Fleming and Senator Ward Wright.

The number of votes received were: Senator Fleming 18 and Senator Wright 38 (elected).

#### ADJOURNMENT

There being no further business to come before the Senate, Senator Rowlett moved adjournment. The meeting was adjourned at  $5:10~\mathrm{p.m.}$