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Faculty Senate Minutes

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## Faculty Senate Minutes, Dec. 6, 1993

Eastern Kentucky University, Faculty Senate

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#### FACULTY SENATE MINUTES

## EASTERN KENTUCKY UNIVERSITY

## DECEMBER 6, 1993

## CALL TO ORDER

The Faculty Senate of Eastern Kentucky University met on Monday, December 6, 1993, in the Faculty Dining Room of the Powell Building. The Senate Chair, Allen Engle, called the meeting to order at 3:30 p.m.

The following members of the Senate were absent:

L.	Belknap	*W.	Davis	*R.	Enzie
*М.	Fleming	*L.	Hayes	R.	Hopkins
*S.	Kipp	Α.	Patrick	*T.	Ricks
*J.	Riggs	R.	Rink	W.	Schulz
*P.	Shuttleworth	*H.	Tracy		

\*Indicates prior notification to Faculty Senate Secretary

Visitors to the Senate were: Dr. Karen Janssen, Special Education, and Mr. Brett Dunlap, <u>Eastern Progress</u>.

Senator Robinette served as acting parliamentarian for the meeting.

## APPROVAL OF THE MINUTES

Chair Engle called for additions and corrections to the November 1, 1993, minutes. No changes were made and the minutes were approved as distributed.

## REPORT FROM THE PRESIDENT

President Funderburk reported on a recent meeting of the American Association of State Colleges and Universities. At that meeting he learned that Kentucky is not the only state experiencing government intrusion into the academy. The intrusion (from both federal and state levels) is a nationwide occurrence and due to many factors, such as revenue shortages and changing state priorities (medicaid, prison reform, and in Kentucky KERA). At the federal level, intrusion is coming from several directions: in an attempt to address the issue of default rates on student loans, the last Higher Education Act created in each state a State Postsecondary Review Entity (in Kentucky the entity is the Council on Higher Education) to develop recommendations that will be sent to the U. S. Department of Education. In addition, accrediting agencies will be undergoing major restructuring. The president hopes the Southern Association will be kept intact.

At the November 8 meeting of the Council on Higher Education, the Council approved the common course numbering report and is now in the process of appointing a committee to implement the report. Dr. Jack Culross will serve as Eastern's representative on the Implementation will take about two years and consume committee. significant institutional resources. The Council approved and sent to the governor its recommendations for funding for the 1994/96 It recommended a 3% increase for 1994/95 and a 5% biennium. increase for 1995/95, the second year increase based entirely for the first time year on performance funding. The president pointed out that performance based funding will definitely change the way business is conducted on campus. He is not necessarily opposed to a portion of funding based on performance, but feels there is still a need to maintain a funding formula to provide a base and then add some percentage on top of that for performance, in order to insure equity throughout the higher education system.

President Funderburk concluded with remarks about the status of the governor's Higher Education Review Commission. He feels that the commission will conclude its work by the December 21 deadline, with the strong possibility that there will be a need for additional study groups and committees to further refine some of the commission's far-reaching recommendations. Currently Vice President Enzie and Mr. James Clark are studying the issue of performance based funding.

## REPORT FROM THE EXECUTIVE COMMITTEE: CHAIR ENGLE

The Executive Committee met on Monday, November 22. Executive Committee discussed a series of agenda items for the December meeting. The committee appointed four faculty to the Editorial Advisory Committee recommended in the April meeting of The four individuals are: Senator Robert Creek, the Senate. liaison to the Executive Committee, Senator Libby Fraas, Senator Jo Nell Jones, and Senator Marcia Myers. This advisory committee will act as an editorial board for the Senate recommended Faculty Newsletter and is charged with the following: 1) the creation of a logo/letterhead to be used for all communication for the Senate and its committees to the faculty; 2) the search and selection process for an editor of the newsletter, culminating in a recommendation to the Executive Committee of the Senate and ultimately to Dr. Funderburk -- as part of this search process the committee is charged with developing a job description as well as a set of personal qualifications necessary to engage successfully in the job; 3) to study the many and varied newsletters and other internal informational publications on the university, college, department, and program levels with an eye to consolidation.

After some deliberation the Executive Committee sent the report of the Senate Committee on Faculty Rights and Responsibilities forward to the full Senate with a recommendation for Recommendations one and two and a recommendation against

Recommendations three and four.

The Executive Committee met with Senator Duncan, Chair of the Committee on Rules, and discussed an item he will be bringing before the Senate in February. The Executive Committee also received the report for the Ad Hoc Committee on Ethics in Teaching and Research and, after some discussion with the Ad Hoc chair, decided that the report will be presented in February.

Finally, the Executive Committee received a motion from Senator Miller on the topic of HERC budget focus. The motion will be brought forward at the December meeting with neither a recommendation for nor against from the Executive Committee.

## REPORT FROM THE FACULTY REGENT: SENATOR FREED

Senator Freed commented that efforts are being made to improve campus communication between faculty and administration. For example, after almost every HERC meeting President Funderburk fully informs Senators Freed and Engle about meeting results. Senator Freed will continue to talk with Vice President Enzie on further efforts to improve campus communication. At a recent faculty club meeting, the Crabbe Library expansion fund raising campaign was discussed. Several questions that Senator Freed and other faculty members had about the mechanics of the campaign and the Wellness Center campaign were clarified as a result of the meeting.

## REPORT FROM THE COSFL REPRESENTATIVE: SENATOR LEE-RIFFE

Since Senator Lee-Riffe was unable to attend the most recent COSFL meeting, Senator Freed, who attended the meeting, reported that the organization sent a letter to Governor Jones requesting that if the HERC is continued after December 21, the governor should consider appointing some faculty representation to the commission.

## REPORT OF STANDING COMMITTEES

## Committee on Budget: Senator Rink

No report was given.

## Committee on Committees: Senator Rink

No report was given.

## Committee on Elections: Senator Tracy

In the absence of Senator Tracy, Senator Tudor reported the need for any senator who will not be able to serve next spring to report to the committee so a replacement can be selected.

## Committee on Faculty Rights and Responsibilities: Senator Harnack

Senator Harnack reported on the committee's efforts to address the Senate's 1991 concern in determining the status, concerns, and welfare of part-time faculty.

## Committee on Rules: Senator Duncan

No report was given.

#### UNFINISHED BUSINESS

## Committee on Faculty Rights and Responsibilities: Senator Harnack

Senator Harnack moved the acceptance of the report on the status of part-time faculty from the Committee on Faculty Rights and Responsibilities. The Senate approved to accept the report by voice vote. After discussion in which Senator Engle, speaking for the Executive Committee, expressed some concern about several of the recommendations in the report, Senator Harnack moved that recommendations one through four in the report be accepted and that the Executive Committee find an appropriate group of people to implement them if they are approved in principle. Senator Freed seconded the motion.

#### Recommendation 1:

That Eastern Kentucky University establish criteria by which to measure the percentage of desirable employment of part-time faculty; these criteria should take into account both the university's overall average and averages of individual departments that depend heavily on part-time faculty.

#### Recommendation 2:

- A. That Eastern Kentucky University continue and expand its orientation and support programs to part-time faculty.
- B. That Eastern Kentucky University provide adequate office space for part-time faculty.
- C. That Eastern Kentucky University provide access to equipment and duplication services, especially for faculty who teach when most facilities are closed (i.e., evenings and Saturdays).
- D. That Eastern Kentucky University support the efforts of individuals to develop collegial relationships between part-time and full-time faculty.

## Recommendation 3:

A. That Eastern Kentucky University provide increments for part-

- time faculty for continued satisfactory service to the university.
- B. That Eastern Kentucky University make faculty scholarships available to part-time faculty. These scholarships would apply for credit courses relevant to the part-time faculty's work assignment with Eastern Kentucky University and would be available to part-time faculty who are currently employed by the University and who have been employed for at least two previous semesters.

#### Recommendation 4:

That Eastern Kentucky University provide, when possible, yearlong (fall and spring semesters within an academic year) "Part-time Faculty Terms of Employment and Assignment" with minimal guarantees for its part-time faculty. Such terms may stipulate minimally one course per semester and may be expanded to include additional courses if needed. Such arrangements would encourage good relationships between administrators and part-time faculty, provide part-time faculty with a stronger sense of employment security, and make administrative planning more efficient.

The Senate approved the motion by voice vote.

## Ad Hoc Committee on the Registration Calendar: Senator Culross

Senator Culross moved the acceptance of the report from the Ad Hoc Committee on the Registration Calendar. The Senate approved to accept the report by voice vote. Senator Culross moved that recommendations one through four in the report be accepted.

## Recommendation 1:

That President Funderburk name a university committee, consisting of representatives from the faculty and the offices involved in the admissions, registration, and financial arrangements procedures.

#### Recommendation 2:

That he charge this committee with completely rethinking and redesigning the procedures and the timetable of those procedures so as to ensure that the class registration on the first day of classes is as accurate and complete as possible.

#### Recommendation 3:

That this committee be charged with completing its work in time to allow for the redesigned procedures to be reflected in the academic calendar to be published in the 1995-97 <u>Undergraduate Catalog</u> and to be implemented with registration for the Fall 1995 semester.

#### Recommendation 4:

That the President request of the committee that it provide the Faculty Senate with a progress report at its September 1994 meeting.

Discussion focused on the complexity of the issue and the need for broad based committee representation including a student representative. Senator Lee-Riffe offered an amendment to recommendation 1 to add after financial arrangements procedures "i.e. business affairs, housing, advising, billings and collections, as well as a representative from the Student Senate." Senator Culross accepted the amendment. The Senate accepted the amended recommendations by voice vote.

## NEW BUSINESS

Senator Miller moved that "The Faculty Senate of Eastern Kentucky University requests that the Governor's Higher Education Review Commission, which is studying ways to restructure the public universities of the Commonwealth in order to improve quality and reorder funding, make intercollegiate athletics a part of their considerations. We take note of the omission of intercollegiate athletics from the commission's `Mission Refinement' document. We believe that any part of a public university that affects funding in a significant way should be examined in any major effort to restructure the system of higher education in the Commonwealth." Senator Baugh expressed reservations about the motion, especially letting an outside authority determine budget cuts misunderstanding of the role athletics plays in higher education. Senator Franke questioned the need to send the motion to HERC if it were passed since the commission will go out of existence within two weeks. The motion was rejected by a standing vote of 24 yes and 26 no.

## REPORT FROM THE COUNCIL ON ACADEMIC AFFAIRS: SENATOR ENZIE

No report was given.

## ADJOURNMENT

There being no further business to come before the Senate, Senator Gale moved for adjournment. The meeting was adjourned at 4:44 p.m.