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## Faculty Senate Minutes, May 3, 1993

Eastern Kentucky University, Faculty Senate

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FACULTY SENATE MINUTES  
EASTERN KENTUCKY UNIVERSITY  
MAY 3, 1993

CALL TO ORDER

The Faculty Senate of Eastern Kentucky University met on Monday, May 3, 1993, in the Faculty Dining Room of the Powell Building. The Senate Chair, Joan McGill, called the final meeting of the 1992-1993 academic year to order at 3:30 p.m.

The following members of the Senate were absent:

*W. Davis	*M. Fleming	*A. Harnack
L. Hayes	*R. James	W. Johnson
J. Joyner	R. Miller	*T. Ricks
*W. Schulz	P. Tudor	*R. Vance

\*Indicates prior notification to Faculty Senate Secretary.

Visitors to the Senate were William Ellis, History; Charles Franke, Math., Stat. & Comp. Sc.; Charles Gardner, Finance & Business Systems; Les Ramsdell, Health Education; Elaine Tackett, Government; Morris Taylor, Chemistry; Rebecca Turner, Library; Jeanne Widener, Baccalaureate Nursing; and Joe Castle, Eastern Progress.

APPROVAL OF THE MINUTES

Chairperson McGill called for additions and corrections to the April 5, 1993, minutes. There being no additions or corrections the minutes were approved as distributed.

REPORT FROM THE PRESIDENT: DR. FUNDERBURK

The President stated that the Kentucky Central Life Insurance Company is now being run by the state of Kentucky. The state has an umbrella policy to back up Kentucky Central. He reported that the general assembly was called into special session to consider health care reform. Two bills have been submitted on this subject which if passed will change the way EKU does business. The bills also will take authority away from the EKU Board of Regents.

The President reported that work has started on the 1993-94

budget. He stated that some funds will be available for salary increases and promotions but there will be no increases for operating expenses. He stated that it is a very tight budget. Dr. Funderburk re-emphasized the dismal state of higher education financing nationally. Through careful planning and some internal reallocations and changes, the institution may be able to see some small budget increases for the next several years. He mentioned that there will be a regular meeting of the state legislature in January 1994 and he anticipates it will be a very tough time for higher education, especially if nothing is done with health care reform and with the continued emphasis on KERA.

A question was raised concerning Eastern's current health insurance, especially changing options with deductions and time lags in the Blue Cross system. A second question was raised concerning departmental mergers. The President replied that no decision has been made concerning departments.

#### REPORT FROM THE EXECUTIVE COMMITTEE: CHAIR MCGILL

Chair McGill reported on the activities of the Executive Committee and the full Senate during the 1992-93 academic year. She reported that three Ad Hoc committees (Calendar; Grading; and Communication) had completed their charges.

Chair McGill reported that the Senate passed two proposals from the Rules Committee which will be submitted for voting at the fall Faculty meeting; a revised Academic Bankruptcy Policy; and a motion to permit students with fewer than 64 hours at Eastern to petition their Dean if they believe they otherwise qualify for honors. Part of the impetus for this last motion was to alleviate unnecessary restraints on the success of non-traditional students. The Chair mentioned that several steps have been taken in regard to non-traditional students: there is an orientation class for non-traditional students; a chapter of the National Honorary for non-traditional students is being developed. Furthermore, the presidents of Mortar Board and Gold Key are non-traditional students; a peer mentorship program has been suggested; and concern has been shown for parking, day care, and appropriateness of non-traditional students taking the ACT.

The Chair recommended that the President appoint a Task Force on Non-Traditional Students with joint representation from Student Affairs, Academic Affairs, faculty, and non-traditional students with the Vice President for Student Affairs as chair. She also made the recommendation that the entire University faculty committee structure, Senate and non-Senate, be reviewed for overlap. Her final recommendation was to make the Student Senate President or his/her designee an ex-officio member of the Senate.

The Chair concluded her remarks by thanking people for their participation in the Senate and for their support and patience with her. She extended her appreciation to many people who made her

tenure as Chair a rewarding position.

REPORT FROM THE FACULTY REGENT: SENATOR FREED

No report was given.

REPORTS OF STANDING COMMITTEES

Committee on Committees: Senator Rink

Senator Rink reported that the committee submitted a report in April and that the committee had received 100 replies from faculty wanting to be nominated for committees. He stated that they tried to fill each committee with equal representation from all of the colleges, if possible. He reported that the biggest problem was that there was no response from the College of Law Enforcement and the College of Education.

Committee on Elections: Senator Engle

Senator Engle reported that their major work has been the election of new members to be conducted later on this afternoon.

Committee on Rules: Senator Duncan

No report was given.

Committee on the Budget: Senator Vance

No report was given.

Committee on Faculty Rights and Responsibilities: Senator Hart

Senator Hart reported that the principal work of the committee this year was to calculate the results of a survey sent to part-time faculty and department chairs last year. A detailed accounting of the results and the summary was sent to the Senate Chair. It was not ready in time for the committee to study it in depth and come up with recommendations.

One of the principal concerns was salary. It was more of a concern to department chairs than it was to part-time faculty. Office space was another major concern. Also, slightly more than 80 percent of the responding part-time faculty were covered by some form of health insurance.

Committee on the Oversight of Student Evaluation of Instruction:  
Dr. Taylor

Dr. Taylor reported that IDEA is not fully understood by faculty and administrators. He stated that the committee has made

several observations and recommendations. Observations include the fact that IDEA is often misused; IDEA should be administered as designed; other measures should be used to complement it; generally there is no alternative method for evaluation of faculty instruction; a better definition of the purpose of evaluation of faculty instruction is needed; and pertinent information about IDEA and other alternative evaluation instruments should be communicated to all faculty and administrators. Some recommendations include each new faculty being given instruction and an overview of the evaluation process; each College explaining the evaluation process in at least one meeting; each Chair in each College being sure that IDEA is administered correctly and interpreted correctly; and that alternative forms of evaluation be developed to complement IDEA in the process of evaluation of instruction for purposes of tenure, promotion, merit pay, and improvement of instruction.

#### REPORTS OF SPECIAL COMMITTEES

**Ad Hoc Committee to Study Extended Campus Teaching: Senator W. Wright**

Senator Wright reported that the committee sent out a survey which was developed by Ann Stebbins last year. The committee will analyze the data and submit a written report in the Fall semester.

**Ad Hoc Study Committee on Ethics in Research and Teaching: Dr. Messerich**

No report was given.

**Ad Hoc Committee on Merit Pay: Senator Enzie.**

Senator Enzie reported that the committee has been working through the year and will continue during the summer. A final report will be submitted in September.

#### UNFINISHED BUSINESS

Senator Lee-Riffe moved "that the Executive Committee establish an Ad Hoc Committee to include some advisors, the Registrar, and the Director of Advising & Testing to make recommendations concerning Mid-term Deficiency Reports and report to the Senate by the Senate's November, 1993, meeting." Senator Freed seconded the motion. After some discussion the motion passed by voice vote.

#### NEW BUSINESS

**Student Resolution: Senator T. Myers**

Senator Myers presented a resolution approved on March 2, 1993 by the Student Senate concerning the recently passed grading system

change by the Faculty Senate. The resolution requests that "a joint committee including faculty members and students be formed to further study the effect this change would have on our university."

Report from the Council on Academic Affairs: Senator Rowlett

No report was given.

ADJOURNMENT

There being no further business to come before the Senate, Senator Rowlett moved adjournment. The meeting was adjourned at 4:08 p.m.

Charles C. Hay III  
Faculty Senate

ORGANIZATIONAL MEETING OF 1993-94 FACULTY SENATE

After a ten minute recess to allow the new senators to be seated, Chair McGill called to order the organizational meeting of the 1993-94 Faculty Senate. The new members of the Senate are: Peter Creighton, David Elias, William Ellis, Charles Franke, Charles Gardner, Tim Kubiak, June Martin, Les Ramsdell, Elaine Tackett, Rebecca Turner, and Jeanne Widener.

The following members of the Senate were absent:

P. Creighton	R. Davis	*W. Davis
*V. Falkenberg	*A. Harnack	L. Hayes
*R. James	J. Joyner	T. Kubiak
*J. Martin	R. Miller	*T. Ricks
*W. Schulz	P. Tudor	

\*Indicates prior notification to Faculty Senate Secretary.

REMARKS FROM THE PRESIDENT: DR. FUNDERBURK

President Funderburk welcomed the new senators to the Faculty Senate. He thanked senators for serving in this capacity.

REMARKS FROM THE EXECUTIVE COMMITTEE: CHAIR MCGILL

Chair McGill stated that she had welcomed the new members to the Senate by letter, and now she was glad to welcome them in person. She also announced that she trusts the 1993-94 Senate will be a good one for them. She announced that the new members of the Committee on the Oversight of Student Evaluation of Instruction are: Robert Adams, Thomas Reed, and Linda Wray, with Dr. Taylor as Chair.

NEW BUSINESS

ELECTION OF THE SENATE CHAIR FOR 1993-94

In accord with Senate rules, nominations for Senate Chair were closed in April. Senator Engle received 55 votes and Senator McGill received 1 vote. Thus, Senator Engle was elected Faculty Senate Chair for the 1993-94 academic year. He requested that Senator McGill continue to preside for the remainder of this meeting.

ELECTION OF THE FACULTY SENATE SECRETARY

Senator Rowlett nominated Charles Hay to serve as Faculty Senate Secretary for the 1994 calendar year. Senator Batch

seconded the motion. The results of the balloting were Charles Hay 56 votes and Martha Grise 1 vote. Thus, Charles Hay was elected Faculty Senate Secretary for the 1994 calendar year.

### ELECTION OF MEMBERS OF STANDING COMMITTEES

#### Executive Committee (four to be elected)

Those nominated were: Senators Peggy Tudor, Les Ramsdell, Nancy Lee-Riffe, Richard Rink, Paula Kopacz, Mary E. Klatte, Joanna Dickey, Robert Creek, Tom Reed, and Robert Miller.

The results of the first round of votes were: Mary E. Klatte 20, Richard Rink 17, Robert Creek 25, Joanna Dickey 25, Les Ramsdell 28, Paula Kopacz 37 (elected), Nancy Lee-Riffe 28, Peggy Tudor 20, Tom Reed 10, and Robert Miller 14.

The results of the second round of votes were: Les Ramsdell 33 (elected), Mary E. Klatte 17, Tom Reed 6, Nancy Lee-Riffe 25, Robert Miller 15, Richard Rink 7, Robert Creek 34 (elected), Peggy Tudor 8, and Joanna Dickey 28.

The third round showed no majority votes received.

The results of the fourth round of votes were: Joanna Dickey 41 (elected), Mary E. Klatte 3, Tom Reed 1, Nancy Lee-Riffe 11, Robert Miller 1, Richard Rink 1, Peggy Tudor 1.

#### Committee on Committees (1 to be elected)

Those nominated were Senator Tom Reed and Senator Jeanne Widener.

Votes received were: Senator Tom Reed 21 and Senator Jeanne Widener 30 (elected).

#### Committee on Elections (2 to be elected)

Those nominated were Senator June Martin and Senator David Elias. Nominations were closed, and Senators Martin and Elias were elected.

#### Committee on the Budget (3 to be elected)

Those nominated were Senators Dan Duncan, David Elias, Susan Kipp, and Darlene Ogden.

Votes received were: Senator Dan Duncan 48 (elected), Senator David Elias 25, Senator Susan Kipp 45 (elected), and Senator Darlene Ogden 45 (elected).

#### Committee on Faculty Rights and Responsibilities (1 to be elected)



Those nominated were Senators Robert Miller, Richard Rink, and William Ellis.

Votes received were: Senator Robert Miller 12, Senator Richard Rink 7, and Senator William Ellis 38 (elected).

#### OTHER REMARKS

Senator Engle presented Chairperson McGill with a gavel as a farewell gift.

Chairperson McGill presented Senator Rowlett with a special plaque as a farewell gift on his retirement.

Senator Rowlett wrote the following closing statement for insertion into the minutes:

I just want to say how much I appreciate the support you have given me over the years in the various positions that I have held at ECU. And my definition of support is a broad one that also includes disagreeing with me, in a collegial fashion, when you have felt I was wrong.

We have an incredibly great faculty at ECU, much better than most realize. You are the best paid faculty when compared with our sister institutions in Kentucky. We must give credit to Hanly for his leadership in this and many other areas.

On July 1, 1994, you will begin the self-study for the commission on colleges, Southern Association of Colleges and Schools. For the past four years I have served as one of the 77 elected commissioners. As a group, we are the commission on colleges, the body that makes accreditation decisions. During my period of service I have learned a lot about four years colleges and universities in the south. Through interviews with board chairs and presidents, and the review of numerous reports, I have seen the insides of many four year institutions, from the big name ones to those not so well known. With these experiences as a frame of reference I will repeat what I have said many times; ECU is one of the premier institutions among the nation's 400 comprehensive universities.

I would welcome next month a visiting committee from the commission to audit ECU'S compliance with the criteria for accreditation, in my judgement we would pass with flying colors, but this will not happen. You are going to have to do the self-study and the visiting committee will be here in the spring of 1996. I am confident that you will be well-prepared.

In closing, I want to again express my appreciation for the opportunity that I have had to work with you. I will miss you.

ADJOURNMENT

There being no further business to come before the Senate, Senator Rowlett moved adjournment. The meeting was adjourned at 5:22 p.m.

Charles C. Hay III  
Faculty Senate Secretary