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Faculty Senate Minutes

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## Faculty Senate Minutes, Sep. 13, 1993

Eastern Kentucky University, Faculty Senate

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#### FACULTY SENATE MINUTES

#### EASTERN KENTUCKY UNIVERSITY

## SEPTEMBER 13, 1993

#### CALL TO ORDER

The Faculty Senate of Eastern Kentucky University met on Monday, September 13, 1993, in the Faculty Dining Room of the Powell Building. The Senate Chair, Allen Engle, called the meeting to order at 3:30 p.m.

The following members of the Senate were absent:

*R. C. *R. *A.	Belknap Freed Gardener Hopkins Patrick Taylor	*H. A. *J. *T.	Funderburk Harnack Huston	D. L. T.	Frazier Gale Hayes Myers Schwendeman
М.	Taylor	J.	Thomas		

\*Indicates prior notification to Faculty Senate Secretary.

Visitors to the Senate were Mr. Brett Dunlap, <u>Eastern</u> <u>Progress</u>; Ms. Janna Edens, AD Nursing; and Dr. Frank Williams, <u>Philosophy</u> and Religion.

Ms. Margaret Dean has replaced Dr. Paula Kopacz for the Fall 1993 semester, and Dr. Neil Wright has replaced Dr. Un Chol Shin for the 1993-1994 academic school year.

Senator Robinnete served as acting parliamentarian for the meeting.

#### APPROVAL OF THE MINUTES

Chair Engle called for additions and corrections to the May 3, 1993 minutes. Senator Duncan requested the minutes to read that the Committee on Rules submitted a report, but the report was not given verbally. No further changes were made, and the minutes were approved as corrected.

#### REPORT FROM THE PRESIDENT

Dr. Funderburk was attending a meeting with the Kentucky Advocates for Higher Education and was unable to attend the meeting. Therefore, there was no report from the President.

#### REPORT FROM THE EXECUTIVE COMMITTEE: CHAIR ENGLE

At the Executive Committee meeting on August 30, Senator Les Ramsdell was appointed Senate Representative to the Arlington

referred through Senator Ramsdell.

Senator Enzie brought to the Chair's attention that any faculty having names to be nominated for Honorary Degrees for the May 1994 or August 1994 commencements should be submitted to Chair Engle by December 15, 1993. A brief biographical sketch should accompany the letter of recommendation. Chair Engle will forward nominations to the University Honors Committee.

The Executive Committee received two proposals to establish Ad Hoc committees for study:

- (1) Faculty/Staff child care
- (2) University Calendar Dates for closing of enrollment and payment of fees

These items will be discussed in NEW BUSINESS.

The Executive Committee received a final report from the Ad Hoc Committee on Merit Pay which is chaired by Senator Hart.

## REPORT FROM THE FACULTY REGENT: SENATOR FREED

No report was given. Senator Freed was attending meetings in Frankfort for Regents and Trustees.

#### REPORT OF STANDING COMMITTEES

#### Committee on Budget: Senator Engle

Chair is to be elected at the next meeting of the committee.

#### Committee on Elections: Senator Engle

Senator Tracy is Acting Chair until the committee meets.

#### Committee on Rules: Senator Duncan

Senator Duncan submitted a report in the form of a memo to all Senate members. The committee met on September 10 and conferred with Parliamentarian Martha Grise. Members have suggested the following items for study:

- (1) A specific edition of Robert's Rules of Order should be identified.
- (2) The standing rules of the Senate should be located and examined.
- (3) The method of voting for committee members is at variance with Section VII, D, 5 of the Faculty/Senate Handbook.
- (4) According to <u>Robert's Rules of Order</u>, the rules of debate

limit each person to speaking two times on an issue in a single day.

The committee desires input from the Senate, specifically on the current practice of voting for committee members. All comments or suggestions should be directed to Senator Duncan.

## Committee on Committees: Senator Rink

No report was given. The committee will not meet until January.

## Committee on Rights and Responsibilities: Senator Hart

The committee plans to elect a Chair and to discuss follow-up from last semester's report on the status of part-time faculty.

## UNFINISHED BUSINESS

At the May meeting, the Senate voted to set up an Ad Hoc Committee on Mid-Term Deficiencies. The following members have been appointed to the committee: Senator Riggs (Chair), Senator Lee-Riffe, Ms. Gladys Masagatani, Ms. Jill Allgier, and Dr. Elizabeth Wachtel. The Committee will report to the Senate at the November meeting.

#### **NEW BUSINESS**

Senator Dickey moved that an Ad Hoc Committee to Study Faculty Child Care, chaired by Paula Kopacz, be created to study the need and facilitation of child care for Eastern Kentucky University's faculty and report back to the Senate in April 1994. Senator Lee-Riffe seconded the motion. Senator Lee-Riffe voiced concern for the need to provide child care to staff and returning students as well as faculty. Senator Frisbie moved to amend the main motion to broaden the scope to include faculty and the University community (staff and students). Senator Fleming seconded the amendment. The amendment was approved by voice vote. The Senate then approved the amended motion by voice vote.

Senator Lee-Riffe moved that an Ad Hoc Committee on Registration Timing and Deadlines be appointed to determine the earliest possible dates for the closing of enrollment and payment of fees (or other official financial arrangements) and to make recommendations for change that will ensure that students begin each term's classes promptly and together and to report back to Senate by February 1994. Senator Kipp seconded the motion. Senator Klatte moved to amend the motion to have the committee report back to the Senate by November 1993. The amendment was considered a "friendly" amendment and was accepted without vote. The motion was approved by voice vote.

Senator Hart presented a report from the Ad Hoc Committee on Merit Pay. He discussed the history of the committee, which was created in the spring of 1992 as a result of a recommendation from an earlier Ad Hoc committee that studied the merit pay system on campus. The current committee was charged with the responsibility to make specific recommendations for the Senate to consider. committee relied upon information from the original committee and also reviewed the merit policies and procedures of each department and college. The current committee's report reflects a consensus that the many policies and procedures throughout the university seem to be, at least in theory, a good faith effort to apply university policy on merit pay both effectively and equitably. Considerable discussion ensued on the meaning of terms and the intent of the recommendations. The Senate approved to close discussion by a voice vote. Chair Engle mentioned that the Senate Executive Committee will study the committee's recommendations and present them at the October meeting. The Senate by voice vote then approved to receive the committee's report.

#### ELECTION OF COSFL REPRESENTATIVE

The resignation of Senator Ward Wright as COSFL representative created a vacancy. Chair Engle called for nominations. Senator Lee-Riffe was nominated by Senator Laird. There were no other nominations. Senator Lee-Riffe was elected by acclamation as the Senate COSFL Representative.

## REPORT FROM THE COUNCIL ON ACADEMIC AFFAIRS: SENATOR ENZIE

Senator Enzie announced that the Council on Academic Affairs will hold its first meeting in the coming week and will report back at the October meeting.

#### **ADJOURNMENT**

There being no further business to come before the Senate, Senator Enzie moved adjournment. The meeting adjourned at 4:27 p.m.

Charles C. Hay III

Faculty Senate Secretary

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