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Faculty Senate Minutes, May 2, 1994

Eastern Kentucky University, Faculty Senate

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FACULTY SENATE MINUTES
EASTERN KENTUCKY UNIVERSITY

MAY 2, 1994

CALL TO ORDER

The Faculty Senate of Eastern Kentucky University met on Monday, May 2, 1994, in the Faculty Dining Room of the Powell Building. The Senate Chair, Allen Engle, called the final meeting of the 1993-1994 academic year to order at 3:30 p.m.

The following members of the Senate were absent:

*J. Culross	W. Davis	*D. Elias
*W. Ellis	M. Fleming	*C. Franke
*A. Harnack	*K. Henson	R. Hopkins
J. Huston	*R. James	J. Jones
*J. Joyner	*G. Kleine	*T. Ricks
W. Schulz	*J. Schwendeman	*P. Shuttleworth
J. Thomas		

*Indicates prior notification to Faculty Senate Secretary.

Visitors to the Senate were Dr. Klaus H. Heberle, Government; Dr. Ron Messerich, Philosophy and Religion; Mrs. Carol Teague, Academic Computing Services; and Ms. Amy Etmans, Eastern Progress.

APPROVAL OF THE MINUTES

Chair Engle called for additions and corrections to the April 4, 1994, minutes. Senator Miller stated that the last sentence on page 3 under UNFINISHED BUSINESS, Ad Hoc Committee on Ethics in Teaching and Research: Dr. Messerich, should read "Dr. Messerich stated that some departments and colleges on campus do their own individual review, although there is an institutional review process on human subject research at the University level."

There being no further additions and corrections the minutes were approved as corrected.

REPORT FROM THE PRESIDENT: DR. FUNDERBURK

President Funderburk reported that the state special budget session will start June 6 and that it will be late June before the university has a budget. He stated that at the last Board meeting actions were approved that affect next year's budget, such as tenure and promotion recommendations and sabbatical leaves. He also mentioned that money was released for purchase of academic equipment from money committed to the 1993-94 fiscal year.

REPORT FROM THE EXECUTIVE COMMITTEE: CHAIR ENGLE

The Executive Committee met on Monday, April 18, 1994. The Executive Committee discussed a series of agenda items for the May meeting. The Executive Committee discussed and recommended for the written report from the Ad Hoc Committee on Ethics in Teaching and Ethics with reference to Sexual Harassment policy recommendations to the Affirmative Action Committee. The Committee then discussed the status of the Ad Hoc Committee on Child Care. Senator Kopacz, the Ad Hoc Chair, plans to present a written report at the September Senate meeting.

The Committee discussed and voted to recommend for the motion by Senator Cowan to support Senate sponsored workshops on parliamentary procedures. It was recommended that the Committee should get in touch with Senator Cowan, in order to ask her to amend the rationale for her motion by deleting Professor Martha Grise's name from the rationale. Unfortunately, the Chair was unable to make timely contact with Senator Cowan.

The Executive Committee took up for a second time a recommendation from Dr. LeVan, Acting Associate Vice President for Academic Affairs and Research, on modifications in the Faculty Staff Handbook related to communicating promotion and tenure procedures in the handbook. The motion was recommended for by the Committee.

Finally, the Senate accepted and recommended for a motion on a Code of Ethics for Computing and Communications. This code came out of the University Information Technology Council.

It is a tradition that the outgoing Chair of the Senate provides some sort of parting speech at this point. I originally wanted to serve in the Senate because I was seeking a sense of community I did not find in the College of Business. A sense of community that I did find at the small, liberal arts school in southeastern Kentucky where I started teaching. I missed the rhetorical give and take as well as the interaction of minds shaped by diverse academic disciplines. My primary goal this year has been to enhance our sense of community. I have been swimming upstream as the uncertain interactions with the state government have possessed our time this year and that uncertainty breeds fear and divisiveness.

The single greatest danger before us is for the University Community to turn on itself and exacerbate divisions--divisions between faculty and staff, between faculty and administration, between athletics and academics, between colleges and disciplines, between tenured and nontenured, between full time faculty and part time faculty. In this turmoil the external agencies seeking to reduce our influence in this state and region will gain aid and comfort.

My second goal this year has been an attempt to build and sustain diversity within this institution. I do not see community and diversity as alternative qualities, but rather as complementary qualities. In the past this institution gained strength from a paternalistic sense of concern for students, faculty and staff. Maybe that was appropriate in the past, who am I to judge? I strongly feel that if we are to remain strong in the future we must systematically replace the paternalistic patterns that have served us in the past with a more peer-based sense of concern for each other. The nontraditional students of yesterday are the traditional students of today and tomorrow. The challenge is to create a community where very diverse populations can find the educational activities that they value while holding on to that concern with and for people which has always characterized Eastern in the past.

We must do this in an environment of shrinking resources. Anyone can achieve goals when economic times are good. We are called upon by circumstance to alter our relationships when budgetary constraints appear overwhelming. Ultimately, we will only be able to call on resources when we justify our contributions to a society that is itself increasingly fragmented. Only by showing community in the midst of this diversity can we teach the larger stakeholders in our society the value of a comprehensive teaching institution.

The Ad Hoc Committee on Child Care is an excellent example of an effort toward building a sense of community with diversity. Recent and ongoing efforts in the areas of part-time faculty and the application of merit pay processes are also starting points for these new relationships. It would be all too easy to withdraw into our various cocoons of academic freedom and budgetary constraints and blame problems on "those other people". This strategy of scapegoating and divisiveness can only end in a less integrated and therefore less effective institution. No one ever told me being a teacher would be easy; but it is, for me, the only profession rewarding enough, in the lasting sense of that word. Thank you for all your help and support over the year, thank you for teaching me.

REPORT FROM THE FACULTY REGENT: SENATOR FREED

Senator Freed reported that he was unable to meet with Mr. Gilbert, Chairman of the Board of Regents, this year. He plans to meet with him early next semester. He reported on the annual retreat before the Board of Regent meeting. He stated that because there was no budget the Board could not vote on substantive budget issues. He mentioned that a recent issue of Academe was out which focuses on salaries.

REPORT FROM THE COSFL REPRESENTATIVE: SENATOR LEE-RIFFE

Senator Lee-Riffe reported that she, Allen Engle, and Richard

Freed, attended a COSFL meeting the University of Louisville on April 16. The COSFL was pleased and self-congratulatory about its handling of the threat to academic freedom by the Task Force on Teaching Preparation. She was quite pleased that EKU played a major part in it through the efforts of Klaus Heberle and Richard Freed. She mentioned that salary increases at Western Kentucky University and University of Louisville were expected to be five percent, with Northern Kentucky University expecting three percent raises, and University of Kentucky with a two or three percent raise.

Senator Lee-Riffe also reported that in Fall, 1995, the University of Louisville AAUP chapter plans to conduct an independent audit of the University of Louisville budget. The University of Kentucky's AAUP chapter may be planning the same thing.

She stated that post-tenure review procedures are being developed at both University of Kentucky and University of Louisville but without massive anxiety because the reviews are linked with faculty development. She also reported that Northern Kentucky University has finished and approved a Faculty Handbook.

She stated that at the University of Kentucky a Senate committee is studying the possibility of changes relating to evaluation of faculty: 1) allowing individual faculty members to choose to be more heavily evaluated in one area of the three-pronged mission (teaching, service, and research) rather than equally on all three prongs; and 2) having someone outside the college to sit on college level promotion and tenure committees.

Senator Lee-Riffe finally reported that at her request the next meeting time has been set for September 17 at the University of Louisville. She requested that if anyone has concerns they want taken to that meeting to let her know before the meeting.

REPORT ON THE SELF-STUDY: SENATOR WISENBAKER

Senator Wisenbaker reported that the steering committee has identified membership in the twelve principle committees. He stated that the steering committee is sponsoring a workshop on Tuesday for leadership of the principle committees. He also reported that the processes is on schedule and is in good shape.

REPORTS FROM STANDING COMMITTEES

Committee on the Budget: Senator Rink

Senator Rink reported there was no report since the university did not have its 1994-95 budget.

Committee on Committees: Senator Rink

Freed, attended a COSFL meeting the University of Louisville on April 16. The COSFL was pleased and self-congratulatory about its handling of the threat to academic freedom by the Task Force on Teaching Preparation. She was quite pleased that ECU played a major part in it through the efforts of Klaus Heberle and Richard Freed. She mentioned that salary increases at Western Kentucky University and University of Louisville were expected to be five percent, with Northern Kentucky University expecting three percent raises, and University of Kentucky with a two or three percent raise.

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REPORTS FROM STANDING COMMITTEES

Committee on the Budget: Senator Rink

Senator Rink reported there was no report since the university did not have its 1994-95 budget.

Committee on Committees: Senator Rink

Senator Rink reported that all slots have been filled.

Committee on Elections: Senator Tracy

Senator Tracy reported that all work has been completed.

Committee on Faculty Rights and Responsibilities: Senator Harnack

Senator Hart reported for Senator Harnack that there was no report.

Committee on Rules: Senator Duncan

No report was given.

UNFINISHED BUSINESS

Ad Hoc Committee on Ethics in Teaching and Research: Dr. Messerich

Dr. Messerich, chair of the Ad Hoc Committee on Ethics in Teaching and Research, presented a proposal of three recommendations from the Committee covering sexual harassment. "The Affirmative Action Committee should take the following actions: 1. Propose a uniform statement on sexual harassment to appear in both the student and faculty handbooks. This statement should be clear about the procedure a student should follow in making a sexual harassment charge and, as far as possible, provide as much detail about the nature of sexual harassment as does the statement on employee sexual harassment that appears in the Manual of Policies; 2. Consider and perhaps propose that additional people be designated as initial contact persons for the purpose of hearing student sexual harassment complaints; 3. Consider and perhaps initiate the process of developing a plan for educating faculty and students about sexual harassment." The Senate approved the recommendations by voice vote.

NEW BUSINESS

Senator Cowan moved "that the Faculty Senate provide a workshop on parliamentary procedure for new members of the Senate on an annual basis." In the course of discussion Senator Lee-Riffe suggested that the Executive Committee of the Faculty Senate provide for the workshop. The Senate approved by voice vote "that the Executive Committee of the Faculty Senate provide a workshop on parliamentary procedure for new members of the Senate on an annual basis."

Senator LeVan moved for a revision of part I. A. 1. "University Promotion and Tenure Policy" on page 31 of the current Faculty/Staff Handbook to read "1. Tenure. It is the responsibility of the dean of the college to inform the department

chairs of the need to review each person eligible for tenure. It is the responsibility of the department chairs to inform the department promotion and tenure committee. It is the responsibility of the candidate to submit an application. Failure to do so will result in a terminal contract. Appropriate forms shall be made available in department offices." After some discussion the motion passed by voice vote.

Senator Wisenbaker moved a Code of Ethics for Computing and Communications from the University Information Technology Committee. (See attached document). After considerable discussion which focused on the definition of terminology the motion passed by voice vote.

Senator Fraas moved for suspension of the rule for a special communication from the Eastern Progress. Motion passed by voice vote.

Amy Etmans, editor of the Eastern Progress, made a special communication to the Senate regarding an article in the April 28, 1994, issue of the paper. She acknowledged the error in judgment of printing this article, that the student editor has been disciplined, the student editor's pay and matching donation of \$100 will be donated to the library in the name of the professor mentioned in the article, that the student editor has apologized to the professor, and that the paper will exercise more responsibility in the future.

Senator Freed moved "that the Senate express its concern that the Progress acted irresponsibly in singling out a faculty member for criticism without adequately documenting the basis for reaching its conclusion and without giving that faculty member the opportunity to respond. No information on the number or distribution of the student responses to the informal survey was provided." Senator V. Wright seconded the motion. After some discussion the motion passed by voice vote.

Report from the Council on Academic Affairs: Senator Enzie

No report was given.

ADJOURNMENT

There being no further business to come before the Senate, Senator Enzie moved for adjournment. The meeting was adjourned at 4:32 p.m.

Charles C. Hay III
Faculty Senate Secretary

ORGANIZATIONAL MEETING OF 1994-1995 FACULTY SENATE

After a ten minute recess to allow the new senators to be seated, Chair Engle called to order the organizational meeting of the 1994-1995 Faculty Senate. The new members of the Senate are: Clemma Alcorn, Alan Banks, Mary Brown-Davis, Margaret Dean, John Flanagan, Larry Gaines, George Gow, Donald Greenwell, Joanne Guilfoil, Dawn Jackson, Karen Janssen, Keith Johnson, Sherry Jones, Dorothy Kirkpatrick, Michael Lewis, Norris MacKinnon, Gladys Masagatani, Shirley O'Brien, Bruce Pratt, Dennis Quillen, Pam Scholmann, Karin Sehmman, Paul Sowash, Barbara Sowders, Gary Steinbach, Vernon Stubblefield, and Ginger Wallace.

The following members of the Senate were absent:

*J. Culross	*D. Elias	*W. Ellis
*C. Franke	L. Gaines	G. Gow
*K. Henson	R. Hopkins	*R. James
*K. Johnson	J. Jones	*G. Kleine
*T. Ricks	*J. Schwendeman	*P. Shuttleworth
B. Sowders		

*Indicates prior notification to Faculty Senate Secretary.

Visitors to the Senate were Ms. Rhonda Sims and Ms. Peggy Tudor.

REMARKS FROM THE PRESIDENT: DR. FUNDERBURK

President Funderburk welcomed the new senators to the Faculty Senate. He informed the new senators about the new workshop for incoming senators. He thanked the senators for serving the institution.

REMARKS FROM THE EXECUTIVE COMMITTEE: CHAIR ENGLE

Chair Engle welcomed the new member to the Faculty Senate. He announced that this will be a busy year.

NEW BUSINESS

ELECTION OF THE SENATE CHAIR FOR 1994-95

In accordance with Senate rules, nominations for Senate Chair were closed in April. Senator V. Wright received 33 votes and Senator Rink received 26 votes. Thus, Senator V. Wright was elected Faculty Senate Chair for the 1994-95 academic year. She requested the Senator Engle continue to preside for the remainder of the meeting. Chair Wright stated she hopes to get together with many Senate members in the near future.

ELECTION OF THE FACULTY SENATE SECRETARY

Senator Kopacz nominated Charles Hay to serve as Faculty Senate Secretary for the 1994 calendar year. The nomination was approved by voice vote.

ELECTION OF MEMBERS OF STANDING COMMITTEES

Executive Committee (2 to be elected)

Those nominated were: Senators Karen Janssen, Allen Engle, Richard Rink, Shirley O'Brien, and Nancy Lee-Riffe. Senators Engle and Rink were elected.

Committee on the Budget (4 to be elected)

Those nominated were: Senators Eva Clifton, Charles Franke, Richard Rink, and Nancy Lee-Riffe. Nominations were closed and Senators Clifton, Franke, Rink, and Lee-Riffe were elected.

Senator Baugh was nominated as the administrative member. Nominations were closed and Senator Baugh was elected.

Committee on Committees (3 to be elected)

Those nominated were: Senators Karen Janssen, Shirley O'Brien, and Ginger Wallace. Nominations were closed and Senators Janssen, O'Brien, and Wallace were elected.

Committee on Elections (3 to be elected)

Those nominated were: Senators Margaret Dean, Mary Brown-Davis, and Donald Greenwell. Nominations were closed and Senators Dean, Brown-Davis, and Greenwell were elected.

Committee on Faculty Rights and Responsibilities (4 to be elected)

Those nominated were: Senators Gladys Masagatani, Alan Banks, Joanne Guilfoil, and Norris MacKinnon. Nominations were closed and Senators Masagatani, Banks, Guilfoil, and MacKinnon were elected.

Due to a fire alarm the meeting was moved outside of the Powell Building for the completion of elections.

Committee on Rules (5 to be elected)

Those nominated were: Michael Lewis, Pam Scholmann, Charles Gardner, June Martin, and Clemma Alcorn. Nominations were closed and Senators Lewis, Scholmann, Gardner, Martin, and Alcorn were elected.

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OTHER REMARKS

Senator V. Wright presented Chair Engle with a gavel as a farewell gift.

ADJOURNMENT

There being no further business to come before the Senate, Senator Enzie moved adjournment. The meeting was adjourned at 5:21 p.m.

Charles C. Hay III
Faculty Senate Secretary