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'Promise Station’ Links Community Resources for Youth
New Web Site Makes It Easy For Partners to Join in Effort

A new Web site documents all the resources available to help Madison County young people and makes it convenient for more “community partners” to enlist in the effort.

The Madison County Promise Station is an outgrowth of Madison County’s participation as a Community of Promise through the America’s Promise-The Alliance for Youth. More and more community partners – colleges, universities, schools, businesses, organizations and individuals — are working to deliver to local youth the five promises of America’s Promise: caring adults, safe places, a healthy start, marketable skills and opportunities to serve.

The Web site, www.madisoncountypromise.org, is “an excellent hub for everyone in the community to find out what’s available for children,” said Amber Jones, director of Madison County’s Promise. Jones, a senior speech communication major at EKU, is an America’s Promise Fellow and a member of the national Youth Partnership with America’s Promise.

In 1999, EKU became the Commonwealth’s first University of Promise and its America’s Promise program continues to deliver literacy programs to more than 20 countries in central and southeastern Kentucky. The Madison County Community of Promise Program is based at EKU.

Madison County is one of 10 Communities of Promise in Kentucky, but the first community to establish a Promise Station Web site, according to Jones.

Community Partners can easily update information about their services to youth on the Web site, and new partners can make their volunteer commitments on the site.

“The benefits of partnership are many,” Jones said. “Partners can promote their programs and commitment to youth, drive traffic to their Web site, post their in-kind, personnel or financial needs, and create an organization homepage highlighting programs, commitments and a wish list.”

Community partners identified on the Web site are EKU Junior Panhellenic, Colonels Who Care, EKU Student Government Association, an EKU Public Speaking class, Berea College Bonner Scholars Program, Big Brothers/Big Sisters of the Bluegrass, Cumberland Valley National Bank, Madison County Attorney’s Office, Madison County Fiscal Court, Berea National Bank, Telford Community YMCA, and the Boys and Girls Club of Madison County.

“I’m real proud to see the response we’ve had,” Jones said. “We have quite a bit of information already on the site.”

For more information, visit the Web site or contact Amber Jones at 622-8472 or 606-224-0184, or madisoncountypromise@hotmail.com.

‘Live at Your Library: A History of Jazz’

EKU Libraries will present a four-part lecture/performance series in February that chronicles the development of jazz music.

The series will feature performances by the EKU Jazz Quintet, the EKU Jazz Ensemble with guest artist Vince DiMartino, the Ron Jones Quartet and Richard Bromley and Friends.

The complete schedule of events:

- **Tuesday, Feb. 4**, “Ragged Beginnings (1895-1929),” early influences and styles such as ragtime, blues, Dixieland, lecture by Larry Nelson, 6:30 p.m., followed by performance by EKU Jazz Quintet, Crabbie Library Grand Reading Room.
- **Tuesday, Feb. 11**, “Swingin’ Big (1930-45),” swing music and the Big Band era, lecture by Vince DiMartino, 6:30 p.m., Crabbie Library Grand Reading Room, followed by concert by EKU Jazz Ensemble and DiMartino, 8 p.m., Keen Johnson Ballroom.
- **Tuesday, Feb. 18**, “Bebop and Beyond (1946-69),” new directions after swing, lecture by Ron Jones, 6:30 p.m., Crabbie Library Grand Reading Room, followed by concert by Ron Jones Quartet, 8 p.m., Pearl Buchanan Theatre, Keen Johnson Building.
- **Tuesday, Feb. 25**, “Millennium’s End (1970-2000),” developments of fusion, free and avant-garde jazz, lecture by Richard Bromley, followed by performance by Bromley and friends, 6:30 p.m., Crabbie Library Grand Reading Room.

Sponsors of the series are EKU Libraries, Friends of Fine Arts, the Kentucky Humanities Council and the University Diversity Office.

For more information, call 622-1795.

Inclement Weather Reminder

When inclement weather occurs, information on delays and closings for the Richmond campus, the extended campus centers and Model Lab School is available at 622-2239. (If it’s easier to remember, it’s 622-BADWeather.)

While the University cannot control how quickly or how often local media make EKU announcements, this option is always available and offers the most current information.
**Events**

Continuing through Friday, Feb. 7

**Art Exhibit**
Julián Garwee, mixed media and Lampo Leong, painting, Giles Gallery, Campbell Building, call 622-8135 for Gallery hours.

Tuesday, Feb. 4

**‘Ragged Beginnings’**
Early influences and styles of jazz including ragtime, blues, Dixieland; lecture by Larry Nelson, 6:30 p.m., followed by performance by EKU Jazz Quintet, Crabbie Library Reading Room, part of month-long series sponsored by EKU libraries on history of jazz.

**Senior Voice/Flute Recital**
Joey Wan, 8 p.m., Posey Auditorium

Wednesday, Feb. 5 - Sunday, Feb. 9

**All-A Classic Returns**
Small-school state basketball tournament, Alumni Coliseum.

**Wednesday, Feb. 5**

**‘Affairs of Race’**
A conversation in black and white, featuring Shay Banks-Young and Julia Jefferson, descendants of Thomas Jefferson and his slave Sally Hemings, SSB Auditorium, 7:30 p.m., reception immediately following, a Black History Month event.

**Thursday, Feb. 6**

**‘Love in the Movies’**
Chautauqua lecture by Dr. Michael Marsden, 7:30 p.m., Student Services Auditorium, part of year-long series on love.

**Thursday, Feb. 6 - Sunday, Feb. 9**

**First Weekend**
For more information, see www.firstweekend.eku.edu.

Saturday, Feb. 8

**Roy Kidd Tribute Dinner**
Coach Roy Kidd Tribute Dinner, 6-7 p.m. reception, 7:15 dinner, Keen Johnson Ballroom, tickets, $50, sponsored by EKU and the National Alumni Association. Net proceeds and contributions benefit the Roy and Sue Kidd Scholarship Endowment. For tickets, call 622-1260 or send email to skip.daugher@gmail.com.

Monday, Feb. 10

**Colonels Back Home**
EKU vs. Tennessee State, men’s basketball, 7:30 p.m., Alumni Coliseum.

**Tuesday, Feb. 11**

**‘Swingin’ Big**
Swing music and the Big Band Era; lecture by Vince DiMartino, 6:30 p.m., Crabbie Library; followed by concert by EKU Jazz Ensemble and DiMartino, 8 p.m., Keen Johnson Ballroom. Part of month-long series sponsored by EKU Libraries on history of jazz.

**SAl MusicaLe**
8 p.m., Brook auditorium.

**Wednesday, Feb. 12**

**EKU and the City**
An EKU/Richmond Partnership: Imagine the Possibilities,” remarks by President Wayne McBrayer, McBrayer Arena. Following the remarks, conference and reception for attendees. The event will feature sessions on Closing the Achievement Gap, Legal and Policy Issues, Nuts and Bolts of Differentiated Instruction, Cultural Issues in the Classroom, Working with Families and Communities, Education Equity, From Appalachia to Academia, Academic Success in High-Poverty Schools, and others. For more information, contact Tom Bonny, 622-6505 or tom.bonny@eku.edu.

**Faculty Get Graduate Assistantship**
Michelle Gerken and Jon McChesney, Department of Recreation and Park Administration, obtained a contract for $5,000 to fund a graduate assistantship at The Methodist Home for Children and Youth in Versailles, Ky. The position will allow an EKU graduate student to work 20 hours a week during the spring semester.

**Thursday, Feb. 13**

**Women’s Basketball**
EKU vs. Tennessee State, 7:30 p.m., McBrayer Arena.

**Friday, Feb. 14**

**Women’s Basketball**
EKU vs. Tennessee Tech, 7:30 p.m., McBrayer Arena.

**Continuing Education, B&T Offer Free Risk Management Program**
EKU’s Division of Continuing Education and Outreach and College of Business & Technology will offer a no-cost risk management training program for area business and industry managers beginning Feb. 11.

The seven-week program, “Essentials of Effective Risk Management,” will be taught by members of EKU’s business faculty and will focus on methods of guarding against traditional and non-traditional exposure to loss.

Classes will meet on Tuesdays from 6:30 to 8:30 p.m. in the Perkins Building.

“Managing risk is a critical component for any successful business or industry,” said Richard Tussey, Continuing Education and Outreach workforce education coordinator. “This interactive program — which is offered as a free, community service — has been designed to give participants the information they need to deal effectively with business insurance issues.”

Specifically, the course will help participants:
- Identify both real and potential risk hazards.
- Examine insurance programs to detect absence or inadequacy of vital risk management decisions.
- Develop plans to mitigate the risk of loss of profits from unforeseen events.
- Examine client costs compared to prevailing budgets.

Participants also will review a case study that reflects real-life situations requiring each participant to identify and analyze loss exposures, examine and select appropriate risk management techniques to treat loss exposure, and implement a risk management plan.

More information is available from Bud Lee, College of Business & Technology, at 622-1120 or raymond.lee@eku.edu. To register, contact Tussey at 622-2961 or richard.tussey@eku.edu.

**Announcements**

**Thompson in Sierra Leone**
Dr. Bankole Thompson, professor of criminal justice at EKU, is serving as one of eight judges on a special United Nations regional court meeting in Sierra Leone, Africa.

Thompson was unanimously elected presiding judge of the Trial Chamber of the Court.

Established by an agreement between Sierra Leone and the United Nations, the special court is authorized to prosecute and punish all those who bear the greatest responsibility for violations of international humanitarian law, and specified provisions of Sierra Leone criminal law in Sierra Leone since October 1996.

**Olympians Speak at Coaching Clinic**
Five former Olympians are among the 35 speakers scheduled to speak at the Feb. 14-15 track & field coaching clinic, co-sponsored by the Department of Exercise & Sport Science and the Kentucky Track & Cross Country Coaches Association. More than 100 coaches from throughout Kentucky will be in attendance at sessions in the Moherly Building and Begley Gymnasiums, as will many high school and EKU students. Among the speakers will be 1996 Gold Medalist Randy Barnes, the world record-holder in the shot put. Other speakers will include a coach for the 2004 U.S. Olympic team, in addition to high school and college coaches. On Friday, Feb. 14, there will be a women’s panel to discuss Title IX and other issues of women in sports at 12:45 p.m. in the Kenanner Room of the Powell Building.

**Diversity Conference Feb. 12-13**
EKU’s College of Education is co-sponsoring a Diversity Conference Feb. 12-13 on campus.

The event will feature sessions on Closing the Achievement Gap, Legal and Policy Issues, Nuts and Bolts of Differentiated Instruction, Cultural Issues in the Classroom, Working with Families and Communities, Education Equity, From Appalachia to Academia, Academic Success in High-Poverty Schools, and others. For more information, contact Bud Lee, College of Business & Technology, at 622-1120 or raymond.lee@eku.edu. To register, contact Tussey at 622-2961 or richard.tussey@eku.edu.

**WEBB PHOTO WINS CASE DISTRICT AWARD**
University Photographer Tim Webb’s photo entry of Dr. Gene Klepinger, Information Technology & Delivery Services, has been selected as an Award of Excellence in the CASE District III Advancement Awards Program. The photo, chosen for its from a total of 68 entries, will be on display at the district conference in Atlanta Feb. 23-26.

**February 5, 2003**

EKUpdate is published every other month, during the academic year, by the Office of University Advancement. Comments or questions should be directed to:

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Production

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To submit items for next issue:
Send items to the above location, fax or e-mail address by Feb. 6.
Planning for EKU’s Future

By Dr. Laura L. Koppes
Associate Professor, Industrial and Organizational Psychology
Chair, University Strategic Planning Committee

President Glasser appointed a University Strategic Planning Committee in October 2002. The committee consists of 31 dedicated, talented, and professional EKU community members who represent numerous areas of the university, and include students, staff, faculty and administrators.

Over 85 percent of the members have extensive strategic planning experience. The mission of the 2002-03 committee is to continue the planning process for EKU, building the next version of our plan upon the work of the past. The overall goal is to develop a draft three- to five-year strategic plan by the end of this semester.

The development of a strategic plan is being driven by President Glasser’s and the University community’s understanding of and commitment to strategic planning for positioning EKU for future prosperity.

In addition, our University exists in a dynamic and sometimes uncertain environment in which a plethora of forces affect the university (e.g., political, legal, economic, technological influences). Theory, research, and practice reveal that strategic planning is essential for any organization to thrive in this kind of environment.

For example, given the budget situation like the University is currently experiencing, an effective strategic plan should drive the decision making, through the identification of priorities and allocation of resources. Furthermore, our accreditation body, SACS, has established a requirement that necessitates a viable strategic plan to be accredited.

The committee members will develop a draft strategic plan and will develop and implement an inclusive and consistent strategic planning process; formulate a plan to link the budget and strategic plan processes; create a strategic plan template for implementation across campus; and develop a procedure to implement, assess, and review the strategic planning process, as well as determine the role of the committee beyond this year.

A strategic plan is the culmination of a multifaceted process. After identifying the organization’s values and expectations and reviewing the external and internal environments, strengths, weaknesses, opportunities, and threats become apparent. Ideas are generated for reducing the impact of threats and weaknesses, and for seizing opportunities and strengths. The mission is reviewed, a vision is articulated, and institutional goals and strategic directions are developed.

It is crucial that all individuals with an interest in the University, both internal and external, play a vital role in the planning process, thus, the committee will provide opportunities for input during these activities.

To examine the external environment, the committee is gathering information from numerous sources to analyze political, legal, economic, sociological, demographic, and technological trends that are likely to influence EKU. The committee also is reviewing various measures of the University’s performance in order to determine how we are doing relative to our standards and to our benchmark institutions. All this information will be posted on the committee Web site for your review and feedback.

This is an exciting, albeit challenging, time for higher education. The current economic situation in our state as well as the country is having a significant impact on colleges and universities. I commend President Glasser, her administration, the committee, and faculty, staff members and students for the willingness to prepare our wonderful University for its future.

Please do not hesitate to contact me (622-1564; laura.koppes@eku.edu) or any of the committee members with questions, ideas, etc.

High School Mock Trial Tournament Held at EKU

A group of local high school students recently got a chance to “have their day in court” when EKU hosted a six-team, three-round mock trial tournament Jan. 10-11 for high school students. This was the first such invitational tournament in Central or Eastern Kentucky and participated included teams from Kentucky Tech/Madison Central, Dunbar, Boyd County and St. Henry’s high schools.

Students prepared a criminal case based on materials provided by the Administrative Office of the Courts, which administers the high school mock trial competition at the state and regional levels. Students played the roles of witnesses and attorneys and had to manage both prosecution and defense cases.

Teams from Kentucky Tech/Madison Central finished first and second. The Dunbar team took third place.

In addition to the team winners, individual awards were presented to the following:

Outstanding Witness: Sarah Baird, Joe Horn and Marcie Smith, Kentucky Tech/Madison Central; Ting Ting Fu and Nick Steinmetz, Dunbar; and Amanda Carter, Boyd County.

Outstanding Attorney: Jordan Frazier, Rachael Stump and Stephen Payne, Kentucky Tech/Madison Central; Sarah Bashadi and Natalie Fultz, Boyd County; and Kvitha Bondada, Dunbar.

This was the first high school tournament hosted by EKU, which also hosts the annual Robert Sanders College Invitational Tournament and will host the American Intercollegiate Mock Trial Tournament April 11-13.

COLD CHAT

On a morning when the temperatures dipped below zero and a fresh snowfall coated the campus, Brent Wilhelm, Louisville, chatted with Leah McQuade, Edgewood.
Student from India Wins 1st Joanne K. Glasser Diversity Scholarship

She seems so poised and self-assured now, it’s hard to believe that when Rushada Majeed came to EKU three years ago she was shy and a little nervous about her new surroundings.

“Myself really grown,” the native of Allahabad, India, said. “Wherever I go, I always meet smiling faces, and that has made the transition easier. It’s been a good three years.”

And getting better all the time. On a recent visit to President Glasser’s office, Majeed learned she is the first recipient of the Joanne K. Glasser Diversity Scholarship, which was established last year to recognize the importance of diversity on the Eastern campus.

As a junior computer science major and member of the Honors Program, Majeed has maintained a 3.96 GPA, while holding down four part-time jobs: tutor for EKU’s Daviess Center, instructor at the Daviess-Boyle County Community Education Program and EKU Division of Continuing Education and Outreach, and student worker in the Department of Computer Science.

The renewable scholarship, valued at $500 a semester, “is really going to help me,” Majeed said. “I just feel like all my hard work has paid off.”

Majeed also is a member of the Phi Kappa Phi Honor Society, The Association of Computing Machinery-Women and the International Student Association, which she serves as activities coordinator.

In an essay that accompanied her application for the scholarship, Majeed wrote: “A commitment to diversity requires that I acknowledge, accept and even celebrate the differences among my fellow human beings. Allowing others their differences and their sense of self-expression allows me to feel free within my own skin and to be comfortable within the rainbow of humankind. The knowledge of others and of the ways of others enhances my own knowledge of who and what I am. “I consider it my responsibility as a student and as a human being to facilitate such learning,” she added. “Without it, diversity will be an obstacle rather than a building block of the human community.”

Majeed, 23, plans to graduate in May 2004 and then pursue a graduate degree.

Health Plan Changes Recommended

Amidst growing concern over rapidly increasing medical costs, the University’s Employee Benefits Committee worked through the fall to establish goals and recommendations to guide the future direction of EKU’s health plan.

The Benefits Committee set as its primary goal to proactively manage EKU’s healthcare costs through moderate annual plan design changes and rate contribution strategies while providing satisfactory and cost-effective plans for employees. Another goal of the committee was to continue to provide a single coverage plan that is free to the employee and a basic family plan with rates below that currently charged.

The changes proposed will allow family plan premiums for the HMO and PPO High options to increase only 6.5 percent on average (vs. the national trend of 16 percent). The changes in the PPO low option will actually allow family rates to decrease by approximately 14 percent below that currently charged. The university will increase its contribution to the plan by 6.5 percent or approximately $500,000.

The committee proposed the following changes:

- Increase prescription co-pays for all plan options
- Increase the deductibles, maximum out-of-pocket expenses, and emergency co-pays for the PPO Low plan only. (These benefits for PPO High and HMO options will remain unchanged.)

The proposed PPO low plan changes are:

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Co-payment is the dollar amount the employee pays to a pharmacy at the time service is provided.

- Introduce a single-rate employee contribution for employees electing the more costly PPO High and HMO health plans.
- $10 per bi-weekly pay period ($260 per year) for single PPO High
- $5 per bi-weekly pay period ($130 per year) for single HMO

The savings generated by this change are used to fund the premium reduction in PPO Low family coverage.

Employees will be able to make new benefit elections during the Benefits Fair and open enrollment period in April.

Members of the Benefits Committee are Rich Middleton, Tina Davis, Laura Hollingsworth, Jeanette Crabtree, Bill Davin, Preston Eldred, Joy Anderson, Kim Naugle, Kevin Rahimzadeh, Elaine Waters, Garet Yoder, Keith Johnson, James Clark and Chair Gary Barksdale

TRC Works to Improve Foster Care

The Training Resource Center at EKU is helping to improve the state’s foster care system with the management of the Kentucky Foster Care System Census for the Kentucky Cabinet for Families and Children.

Dr. Ruth Huebner, TRC, and Dr. Bruce Wolford, Correctional & Juvenile Justice, serve as co-directors for the project, which partners Cabinet staff, foster and adoptive parents, university faculty, the University Training Consortium, and graduate and undergraduate students and service providers from across Kentucky.

The census looked at every child in a state foster home to make sure workers knew where children were and that they were safe. More than 200 people formed local teams in each service region and a statewide research consortium to implement the census.

Before the census visit, foster and adoptive parents and Cabinet staff together compiled a child census for each child, with extensive information on the child’s well-being. More than 3,000 children in more than 1,400 state-supervised foster homes were visited in September and October.

A two-day conference in November, “Making Sense of the Census,” marked the end of the collection phase and began what Huebner called “the important stage of using the data to improve practice and policy.”

“The data from the census is rich with ideas to help us understand the needs and well being of every child in Kentucky’s care,” she said. “The children in care will only benefit if the census results are used to stimulate discussion and action on their behalf.”

For more information about the foster care census, go to www.trc.eku.edu/fostercare/default.htm.


Millbrath, Brian D. “Demonstrating Absorption Spectra in Astronomy: Why Eribium is an Element Everyone Should Exhibit,” Kentucky Association of Physics Teachers and the Kentucky Academy of Science Physics & Astronomy Section Meeting, November 2002.


YourResources

by Gary Barksdale, director of Human Resources

YourResources