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Faculty Senate

Minutes

9-10-2001

Faculty Senate Minutes, Sep. 10, 2001

Eastern Kentucky University, Faculty Senate

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FACULTY SENATE MINUTES EASTERN KENTUCKY UNIVERSITY

September 10, 2001

The Faculty Senate of Eastern Kentucky University met on Monday, September 10, 2001 in the South Room of the Keen Johnson Building. Senator Schlomann called the first meeting of the academic year to order at approximately 3:30 p.m.

The following members of the Senate were absent:

L. Collins*	P. Elrod	M. Hodge	S.Long
E. Rini	R. Rink	D. Jackson*	J. Stephens*

* Denotes prior notification to secretary

Visitors to the Senate were:

Joanne Glasser, President Elect; Teresa Belluscio, Kacey Coleman, Ken Johnston, Elizabeth Wachtel; Nick Bertram, Student; Erin Michalik, student.

APPROVAL OF MINUTES:

The April 30, 2001 minutes were approved with the following correction. On page 3 under the Faculty Regent report, the eighth paragraph down should read as follows: "The University budget was approved for the coming year. The budget approved list ed monies to address salary inequities, including \$150,000 for classified staff, none for contract staff, and \$50,000 for faculty, with additional monies requested through CPE pending." The minutes were approved with the noted correction.

The April 30, 2001 organizational minutes were approved as written.

ANNOUNCEMENTS:

Senator Schlomann announced that President Elect Joanne Glasser will meet informally with the Faculty Senate members and guests from 2:30 p.m. to 3:30 on October 1 in Walnut Hall before the scheduled 3:30 p.m. Faculty Senate meeting.

Senator Schlomann mentioned that she and President Hughes would like to invite the senators to the fall Faculty Senate dinner at the Mule Barn at Arlington on Friday, September 14 at 6:00 p.m. This year the members of the Board of Regents have also been included in the invitations.

REPORT FROM THE PRESIDENT: Senator Hughes

Senator Hughes welcomed the Senators back. He also welcomed President Elect Glasser and indicated that the two of them are working closely together during the interim period.

Senator Hughes announced that Eastern has been approved for an on-line master's degree in Loss Prevention and Safety.

Senator Hughes reported that he will be making a recommendation to the Board of Regents at its October meeting to modify the order of capital priorities previously submitted. The modifications will be to move the new Business and Technology building to the number one priority and the Student Wellness Center to the number two priority.

Senator Hughes requested the Senate to forward two names of individuals to appoint to the new alcohol task force and to the new centennial committee as soon as possible.

REPORT FROM THE EXECUTIVE COMMITTEE CHAIR: Pam Schlomann

The Executive Committee met for a called meeting on June 26 and met again on August 27 for a regularly scheduled meeting.

At the June 26 meeting, The Executive Committee appointed the newly formed Ad Hoc Committee on Compensation and Benefits to develop a long range plan to correct salary inequities. The rest of the meeting focused primarily on a budget report presented by Ken Johnston which would later be presented to the Board of Regents. That report summarized the current status at that time and also projected estimates of the budget.

The second meeting was a regularly scheduled meeting on August 27. The September 10 Faculty Senate agenda was the primary discussion at this meeting.

REPORT FROM THE FACULTY REGENT: Merita Thompson

Senator Thompson indicated that the Board is unanimous in expressing pleasure in its choice of Dr. Eugene Hughes as Interim President. They seek his advice both individually and collectively and they have spoken often of appreciating his wisdom and his encouragement and his sense of humor.

The Board was very pleased with the response of faculty and staff at the forums held with candidates for president. In spite of the fact that the forums were held during the first week of classes, many people did participate and fill out the evaluations.

REPORT FROM COSFL: Virginia Falkenberg

The first COSFL meeting for the 2001-2002 year will be in Louisville on Saturday, September 22. All of the faculty representative bodies of the COSFL membership have now endorsed the COSFL statement on shared governance that the Senate endorsed last spring.

Senator Falkenberg indicated for the new Senate members that COSFL stands for the Coalition of Senate and Faculty Leadership.

REPORT FROM STUDENT SENATE: Nick Bertram

Mr. Bertram thanked the Senate members for the opportunity to attend the meetings and he issued a standing invitation to the Senate chair to attend any of the Student Senate meetings.

Mr. Bertram introduced Erin Michalik as Chair of the Student Senate.

Organizational funding was a priority last year, and is a priority this year. The Student Senate has \$60,000 that they will be sending out to other student organizations. Mr. Bertram indicated that the budgeting process starts in the next couple of days when he and the student organizations' presidents meet.

The Student Senate has passed an alcohol policy. Mr. Bertram indicated it is important for the University community to have a consistent alcohol policy. The new policy is one that sets very clear standards and expectations and most importantly has a very clear educational component. The policy will be directed to the new alcohol task force that Dr. Hughes is in the process of creating. Mr. Bertram expressed his belief that there should be a universal policy that treats students, staff, faculty, administrators, alumni and visitors fairly.

Mr. Bertram reported that the Student Senate is still discussing some concerns regarding the newly adopted plus/minus grading system.

UNFINISHED BUSINESS:

<u>University Research Committee Motion</u>: Senator Schlomann stated that this was a motion that was brought to the floor at the April 30 meeting and was postponed until the September meeting for action. As a representative from the Committee was not able to be present today, the Senate members were in agreement to postpone until the October 1 meeting.

NEW BUSINESS:

Elections

- *Faculty Rights and Responsibilities*. Need to elect one member. Senator Callahan was nominated, nominations were closed by acclamation and the Senate members voted in favor of her nomination.
- *Committee on Committees.* Need to elect one member. Senator Polmanteer was nominated, nominations were closed by acclamation and the Senate members voted in favor of her nomination.
- *Budget Committee*. Need to elect one member. Senator Kristofik and Senator Rainey were nominated. By ballot vote, Senator Rainey was elected to serve on the Budget Committee.

Provost Report: Senator Marsden

- Senator Marsden announced that there are two assessment workshops scheduled for 8:00 a.m. 4:00 p.m. on September 12 and 13 in the East Room of the Keen Johnson building. Faculty can attend the morning of one and the afternoon of the other, in order to work it into their schedules.
- Senator Marsden reminded the Senate members that he and Senator Schlomann will be sending out a joint memo shortly regarding the new mid-term grades policy.
- Senator Marsden indicated that he, Senator Schlomann and President Hughes are currently working on a policy which will live up to the intent of a faculty senate motion approved last spring with regard to the market adjustment funds (\$50,000) which were set aside in the budget for faculty salary adjustments. He indicated that it should be possible to come up with a policy that stays true to the motion passed and yet will still be consistent with the long term salary adjustment policy which should be instituted later this year.
- <u>Sick Leave Polic</u>v. Senator Marsden indicated that this was brought back to the Senate from the Board of Regents for input from the Senate. Ken Johnston was present to explain the proposed changes to the Senate members. The new policy basically would state in writing that the university has the option to request a second doctor's opinion, at the University's expense, for anyone requesting an extended period of sick time. At the Senate's recommendation, the sick leave policy will be modified and brought back to the Senate again before action is considered.
- Council on Academic Affairs Materials.
 - 1. Writing Proficiency and UWR Proposal. Senator Marsden moved approval of the proposal, seconded by Senator Harley. The motion was approved by the Faculty Senate.
 - I. After a student takes the UWR three times and fails to meet the minimum pass score then he or she must take ENG 099 (this should not add more than one section per semester.
 - II. Expand the Writing Center to accommodate those that would be recommended based on previous taking of the UWR and not meeting a minimum requirement pass score after the first taking (should not require more than one extra GA). Money to cover the expense would be provided by Trust Funds for Enrollment and Retention.

- 2. Senator Marsden moved approval of a new B.S. major and minor in Earth Science (Teaching) and a new B.S. major and minor in Physics (Teaching), seconded by Senator Siegel. The motion was approved by the Faculty Senate.
- 3. Senator Marsden moved approval of a new certificate program in Real Estate, seconded by Senator Harley. The motion was approved by the Faculty Senate.
- 4. Senator Marsden moved approval to suspend the Specialist in Education Degree with a focus in Student Personnel Services in Higher Education, seconded by Senator Slater. The motion was approved by the Faculty Senate.
- <u>Foundation Professor Process Proposal</u>. Senator Marsden introduced the proposal to modify the procedures for selecting Foundation Professors. Senator Harley indicated that the reason for the requested change is to make the process simpler in an effort to encourage more faculty to apply. Senator Harley moved approval of the motion, seconded by Senator Miranda. Senator Schlomann indicated that as this is a substantial motion, action on the motion will be moved to the October 1 meeting.

Senator Schlomann did indicate that under item 3, there should be a comma after the word department. A corrected version of the proposal will be available on the web prior to the next meeting.

• <u>Adding Disability Statement to Course Syllabi</u>. Senator Marsden indicated that the disability statement should be listed on course syllabi. Teresa Belluscio, from the Office of Individuals with Disabilities, and Kacey Coleman, the University attorney, were present to answer questions concerning the disability statement; and Ms. Coleman indicated the importance of including the statement in the course syllabi as a means of protection for the instructor.

ADJOURNED:

Senator Marsden made a motion to adjourn at 5:10 p.m.

Executive Committee Report

The Executive Committee has met two times since last April. The first meeting, a called meeting was in June 26. The final action of the April 30 meeting was a motion to recommend a minimal wage proposal. This motion included an amendment to develop a proposal for a long range plan to correct salary inequities. The Executive Committee assigned this charge to the newly formed Compensations & Benefits Ad Hoc Committee. This committee is actually a merger of two other Ad Hoc Committees which shared membership.

The rest of this first meeting was primarily an information sharing time. A substantial portion of it was given to Ken Johnston who presented the report that was given later that week to the Finance Committee of the Board of Regents. This report summarized the then current status and projected estimates of the budget and was the basis of the tuition increases you have heard about in the media.

The second meeting was a regularly scheduled Executive Committee meeting on August 27. The primary focus of this meeting was to review items for today's agenda. We also discussed altering the seating at meetings—and hence the variation today. We sought to increase the visibility of more members by all members and to make it easier for me to hear the far end of the hall. Please offer any suggestions on improving the seating.

Finally, though not officially a part of the Executive Report, President Hughes and myself invite you to the Fall Faculty Dinner at the Mule Barn this Friday, at 6 pm...you should have received an invitation in the mail. This will be an informal, relaxing time to get better acquainted with one another. Members of the Board of Regents have also been invited. Please RSVP by tomorrow.

COSFL REPORT September 10, 2001

- First COSFL meeting of the 2001-2002 year will be in Louisville on Saturday, September 22, 2001.
- All of the faculty representative bodies have endorsed the COSFL statement on shared governance.
- The Board of Trustees of the several state universities and colleges will meet in the annual Governor's Conference in Louisville on the Sunday 16 September and Monday 17 September. Early this summer Dennis Hall (COSFL Chair) asked CPE staff, who do this work for the governor, if the COSFL statement on shared governance could be part of the meeting's agenda, and was told the agenda had pretty much been fixed, but that an effort would be made to include it some how. To this end, the program will include the opportunity for round table discussion of the COSFL statement at breakfast on Monday morning.

All of the COSFL trustees/regents have been informed of this arrangement. Dennis arranged to be invited for breakfast that morning, and will be prepared to discuss the COSFL position paper and the ways in which shared governance adds value to colleges and universities. The packet that all of the trustees/regents get for the conference should include a copy of the statement. There is no telling, of course, how many people will attend breakfast or will be interested in discussing the matter, but it is a start, and perhaps shared governance having been so introduced will be more central to the continuing discussion of trusteeship. Through the good offices of Rick Feldhoff, the University of Louisville board at its July meeting considered the COSFL statement and passed a resolution "endorse[ing] the principles of Collegial Governance" listed in the position paper.

April 4, 2001

Dear President Taylor:

The University Research Committee respectfully requests that the Faculty Senate support the Committee's efforts to secure funding for faculty research for 2001-2002 and upcoming years. Faculty research is an activity of considerable importance at the University; it builds our reputation, enriches teaching, enhances viability for external funding, and often engages our students with faculty in scholarly pursuits. Research should be funded at a level commensurate with benchmark institutions and consistent with the increased emphasis on faculty research productivity at Eastern Kentucky University.

Between September and December 2001, the University Research Committee funded 13 excellent proposals to support faculty research. Of the initial \$37,733 granted the Committee, there are no monies remaining and several excellent proposals were left unsupported. The figure attached to this letter illustrates funding for research at comparable universities and illustrate the dramatic differences in funding for faculty research at EKU. The current level of funding for research at Eastern Kentucky University is patently insufficient to provide the seed money for research needed by faculty. These figures suggest that the situation is serious and demands attention.

The University Research Committee believes that a Faculty Senate resolution in support of additional funding could increase the visibility of this important issue and perhaps place research support at a higher priority in the next budget cycle. Last year the Committee requested additional support for 2000-2001 and received only \$400 additional allotment. Because this is an issue that concerns all EKU faculty, the Faculty Senate is an appropriate body to support this request.

We request your assistance in bringing this issue to the floor of the Faculty Senate and introducing the following motion:

"Be it resolved that the Faculty Senate of Eastern Kentucky University strongly supports the University Research Committee's recommendation to approximately triple the funding for faculty research for the 2001-2002 Academic Year to \$113,000 to be nearly commensurate with our benchmark institutions".

Thank you very much for your consideration of this motion. Should you have questions concerning this request, please contact me.

Sincerely, in delim

Dr. Pamela Collins, Acting Dean of Research and Graduate Studies

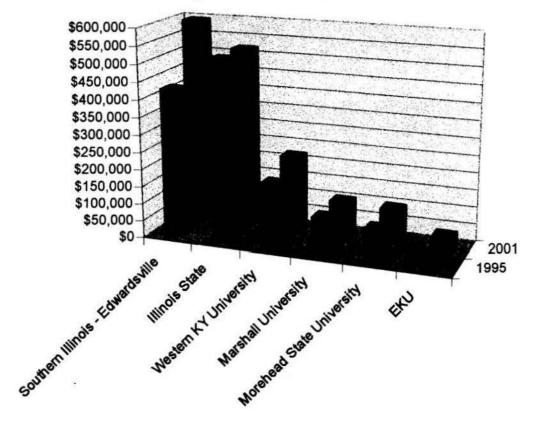
Cc: M. Marsden E. Wachtel



Prepared by: Division of Sponsored Programs

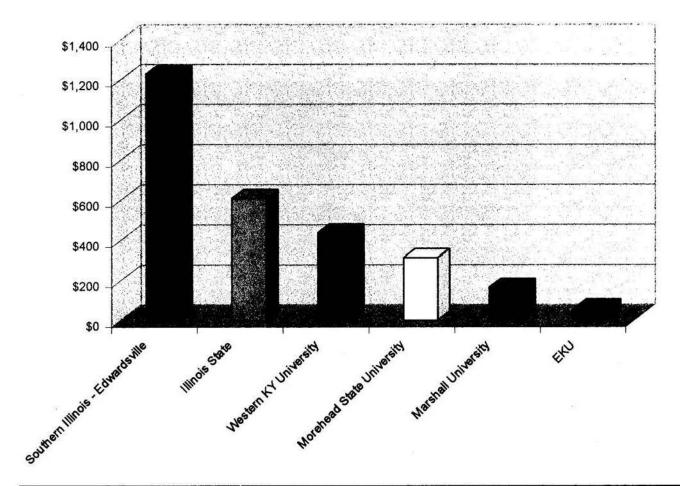
www.research.eku.edu





	Southern Illinois - Edwardsville	Illinois State	Western KY University	Marshall University	Morehead State University	EKU
1995	\$427,000	\$522,190	\$185,282	\$105,000	\$90,000	\$33,563
2001	\$596,000	\$522,190	\$223,221	\$105,000	\$100,000	\$37,733

EKU Benchmark and State Institutions Internal Research Program Funding Per Full-Time Faculty



	Southern Illinois- Edwardsville	No astrino Coloras	Western KY University	Morehead State University	Marshall University	EKU
Internal Research Funding	\$596,000	\$522,190	\$223,221	\$100,000	\$105,000	\$37,733
Full-Time Faculty	485	855	510	318	634	604
Funding per FT Faculty	\$1,229	\$611	\$438	\$314	\$166	\$62

Action Agenda

I. Revisions to Sick Leave Policy

II. lssuc

The proposal is to revise the university's sick leave policy to allow the university greater flexibility in addressing possible abuse. University counsel has indicated that the current policy places the university in the position of having to accept without question any medical statement submitted by the employee from a physician.

III. Background and Process

EKU provides sick leave benefits to its employees, accruing at the rate of one day per month, to provide compensation for absences due to personal illness, injury, or other short disability; their attendance on family members in such situations; or due to a death in the household or immediate family. The current policy provides for the employee, when requested by the supervisor, to provide a doctor's certificate to verify the medical conditions but provides no process when the certificate is questioned. The proposed policy provides for such additional steps.

This proposal has been reviewed and endorsed by University Counsel and the Administrative Council.

IV. Alternatives

Retention of the current policy without modification will continue to hinder the university in addressing possible abuses of sick leave policy.

V. President's Recommendation

It is recommended that the Board approve the proposed policy for immediate implementation.

Eastern Kentucky University Revisions to Sick Leave Policy

Classified Employees

Current Policy (Handbook for Classified Employees, revised 1996, page 17)

Sick leave is provided for the benefit of employees to use for the situations listed above and is not to be used for personal time. Abuse of sick leave may lead to disciplinary action. The supervisor may require a doctor's certificate to verify absences in the case of suspected abuse.

Proposed Policy

Sick leave is provided for the benefit of employees to use for the situations listed above and is <u>not intended to be substituted for personal time off</u>. Abuse of sick leave may lead to disciplinary action.

At their discretion, supervisors may require a certificate from the employee's doctor to verify absences due to medical conditions. Where deemed advisable by the supervisor or university administration, the university may take additional steps, including the referral of the employee for a second medical opinion at the university's expense, to verify the appropriateness of sick leave use. Lack of cooperation by the employee during this process may result in the suspension of any additional sick leave until the matter is resolved. If it is determined that sick leave was inappropriately used, the employee will be required to repay any sick leave taken and face other disciplinary measures.

Faculty/Staff

Current Policy (Faculty/Staff Handbook 1998-2000, page 59-60)

Sick-Leave Recordkeeping

It is the responsibility of individual members of the faculty/staff to inform the immediate supervisor whenever they cannot meet their responsibilities due to illness or other reasons covered by the sick leave policy and to initiate the appropriate form(s) which are available from the supervisor. Supervisors may require a health professional's certification of illness.

Proposed Policy

Sick-Leave Utilization

It is the responsibility of individual members of the faculty/staff to inform <u>their</u> immediate supervisor whenever they cannot meet their responsibilities due to illness or other reasons covered by the sick leave policy and to initiate the appropriate form(s) which are available from the supervisor. <u>At their discretion, supervisors may require a</u> certificate from the employee's doctor to verify absences due to medical conditions. Where deemed advisable by the supervisor or university administration, the university may take additional steps, including the referral of the employee for a second medical opinion at the university's expense, to verify the appropriateness of sick leave use. Lack of cooperation by the employee during this process may result in the suspension of any additional sick leave until the matter is resolved. If it is determine that sick leave was inappropriately used, the employee will be required to repay any sick leave taken and face other disciplinary measures.



CAA Approved 06-21-01

EASTERN KENTUCKY UNIVERSITY

Serving Kentuckians Since 1906

Academic Affairs & Research Associate Vice President Planning and Assessment Coates CPO 20A, 210 Coates Building 521 Lancaster Avenue Richmond, KY 40475-3102 Phone (859) 622-2220 Fax (859) 622-5018

MEMORANDUM

To: Patsy Renfro

From: Elizabeth Rehm Wachtel

Efebett Rehm Wucht

Re: Agenda Item for June 21st Academic Affairs Meeting

Date: May 23, 2001

At the March 15, 2001 Council on Academic Affairs meeting we approved the following:

The following question will be added to the IDEA form and/or to the departmental form: "Did your instructor provide you with written information regarding your progress in the course at least once prior to the mid-point of the course?"

Given the mid-term grade policy that was subsequently passed, it appears that the addition of this question to the IDEA form is no longer necessary.

Your attention to this matter is appreciated.

MAY 2 3 2001 VOS1/VICE PRES ADUMIC AFFAIRS & MU



Eastern Kentucky University is an Equal Opportunity/Affirmative Action Employer and Educational Institution



CAA Approved as Amended 06-21-01

Effective: Fall 2001

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EASTERN KENTUCKY UNIVERSITY Serving Kentuckians Since 1906

Dr. Aaron Thompson, Executive Director Student Success Institute Enrollment Management

Keith Building, Room 129 521 Lancaster Avenue Richmond, Kentucky 40475-3102 Phone (859) 622-1682 Fax (859) 622-2262 E-mail: Aaron.Thompson@eku.edu

Dr. Marsden:

Writing Proficiency and UWR Proposal

Much of this past year has been dedicated reviewing policies and programs that have direct impact on the success of our students. The UWR has been one of those programs that we have reviewed. It is our assessment and contention that the UWR serves a purpose of having a standardized benchmark for us to state writing proficiency for our students before they leave this University. However, with a significant amount of our students retaking the UWR, as many as three or four times, there is a need for us to look more in-depth at the UWR and see if it serves the purpose it purports to serve. With that thought in mind, members of Enrollment Management and the English Department are offering the following proposal for consideration.

- After a student takes the UWR three times and fails to meet the minimum pass score then he or she must take ENG 099 (this should not add more than one section per semester).
- Expand the Writing Center to accommodate those that would be recommended based on previous taking of the UWR and not meeting a minimum requirement pass score after the first taking (should not require more than one extra GA). Per Rita Davis money will be provided by Trust Funds.

Respectfully submitted:

Aaron Thompson, Executive Director Student Success Institute



	Department Mana	Farth Opionana				
(Check one)	Department Name	Earth Sciences				
New Course (Parts I, III)	College	Arts & Sciences				
Course Revision (Parts I, III)	*Course Prefix & Nur					
Course Dropped (Part I) X New Program (Part II)	*Course Title (<u>30 char</u> *Program Title	Bachelor of Science in Earth Sc	ioneo (Tecobing)			
Program Revision (Part II)	Frogram nue	(Major X, Option ; Minor				
Program Suspended (Part II)	*Provide only the info	ormation relevant to the proposal.				
Proposal Approved by:	Date		Date			
		Graduate Council*	NA			
· · · · · · · · · · · · · · · · · · ·		Council on Academic Affairs				
	· · · · · · · · · · · · · · · · · · ·	Approved <u>X</u> Disapproved	06-21-01			
Teacher Education Committee*		Faculty Senate**				
	، همه مشخصة الأنبي معاد مشتل المكل معمد مثلًا المكل معاد من الأكل م	Board of Regents**				
		Council on Postsecondary Edu.***	NA			
*If Applicable		에는 것은 사람이 있는 것을 가지 않는 것이다. 같은 것이 아니는 것은 것을 것이다.				
**Approval needed for new, revise						
***Approval/Posting needed for nev	w degree program or c	ertificate program				
Completion of A, B, and C is requ						
A. 1. Specific action requested:	(Example: To increas	e the number of credit hours for ABC 10)0 from 1 to 2.)			
Reinstate the Earth Science (Teach	ning) Major, Bachelor o	of Science program, suspended Fall 199	17			
A. 2. Effective date: (Example: Fa	all 2001)					
Fall 2001						
A. 3. Effective date of suspended	d programs for curre	ntly enrolled students: (if applicable)				
		•				
		·				
B. The justification for this actio	n:					
Kentucky now certifies secondary s	chool "Earth/Space So	cience" teachers				
C. The projected cost (or saving	s) of this proposal is	as follows:				
Personnel Impact:						
None; utilizes existing courses						
Operating Expenses Impact:						
Minimal						
Equipment/Physical Facility Need	ds:					
Existing; no additional						
Library Resources:						
Existing; no additional						

 For a new program, provide the catalog description as being proposed. For a revised program, provide (a) the current program requirements and (b) the revised program, revised changes being proposed. For a suspended program, provide the current program requirements as shown in catalog. List any and/or minors affected by the program's suspension. 	
Current Program Requirements as Shown in Catalog	
New or Revised* Program (*Use strikeout for deletions and <u>underlines</u> for additions.)	
Earth Science/Teaching (B.S.) Department of Earth Sciences CIP Code: 40.0703	
Major Requirements	
Minor Requirements	6-21 hours
A teaching minor must be taken in another natural science, computer science, or mathematics.	
Supporting Course Requirements 14	4-18 hours
NAT 101, BIO 100, 102, or 141; CHE 101 or 111; MAT 109 or 124; NAT 171, PHY 101, 102, or 131; C CIS 212.	SC 104 or
Teacher Education Requirements	31 hours
EDF 103, 203; EPY 319, 413; SED 401; ESE 451, 490, & 499.	
General Education Requirements	34 hours
Standard General Education program, excluding course categories 03, 13, 14, 15, 16, and 21. Refer t Three of this <i>Catalog</i> for details on the General Education and University requirements.	o Part
University Requirements	4 hours
ASO 100 and three hours of restricted electives.	
Total Curriculum Requirements	4-143 hours

(Check one)	Department Name	Earth Sciences	
New Course (Parts I, III)	College	Arts & Sciences	
Course Revision (Parts I, III)	*Course Prefix & Nu		
Course Dropped (Part I)	*Course Title (30 cha	منصفانا البرباب مصفانا التبريج بمناصل منتين ينتهد بيبرج مستباري ومصفانا الالمنطنا فالتبر	
X New Program (Part II)	*Program Title	Minor in Earth Science (Teac	
Program Revision (Part II) Program Suspended (Part II)	*Provide only the inf	(Major, Option; Mino ormation relevant to the proposal.	$\sum_{i=1}^{n}$, or certificate)
	Date	ornalion recearly to the proposal.	Date
		Graduate Council*	NA
		Council on Academic Affairs	
		Approved 🔨 Disapproved	06-21-01
Teacher Education Committee*		Faculty Senate**	
		Board of Regents**	
이 가지 가격했다. 이 친구가 가셨다.		Council on Postsecondary Edu.***	NA
*If Applicable			
**Approval needed for new, revise			
***Approval/Posting needed for new	v degree program or o	certificate program	
Completion of A, B, and C is requ	uired: (Please be sne	cific but concise)	
		se the number of credit hours for ABC	100 from 1 to 2)
•	• •		7 100 HOH 1 to 2.)
Reinstate the Earth Science (Teach	ning) Minor program, s	suspended Fall 1997	
A. 2. Effective date: (Example: Fa	all 2001)		
Fall 2001			
A 3 Effective date of suspender	d programs for curre	ntly enrolled students: (if applicable	۵)
A. J. Enective date of suspendet	a programs for carre	mily emotion students. (in applicable	c)
B. The justification for this actio	n:		
Enables Bachelor of Science (Teac	hing) majors in other	disciplines to be certifiable in Earth S	ciences
C. The projected cost (or saving	s) of this proposal is	as follows:	
Personnel Impact:		·	
None; utilizes existing courses			
Operating Expenses Impact:			
Minimal			
Equipment/Physical Facility Need	ds:		
Existing; no additional			
Library Resources:			
Existing; no additional			

- 1. For a new program, provide the catalog description as being proposed.
- 2. For a revised program, provide (a) the current program requirements and (b) the revised program, reflecting the exact changes being proposed.
- 3. For a suspended program, provide the current program requirements as shown in catalog. List any options and/or minors affected by the program's suspension.

Current Program Requirements as Shown in Catalog

New or Revised* Program (*Use strikeout for deletions and <u>underlines</u> for additions.)

Minor in Earth Science/Teaching Department of Earth Sciences

A student may minor in earth science (teaching) by completing a minimum of 21 semester hours as follows: GLY 108, 109, 304; GEO 215; AST 135; and any two from the following: GLY 307, 309, 351, 390, 408, 410, 415, 420, and 550; or approved electives from astronomy or geography. The teaching minor in earth science must be coupled with a teaching major in biology, chemistry, computer science/mathematics, mathematics, or physics.

(Check one)	Department Name	-	Physics and	Astronom	ıy	
New Course (Parts I, III)	College		Arts & Scier	nces		
Course Revision (Parts I, III)	*Course Prefix & N	umber				
Course Dropped (Part I)	*Course Title (30 ch	aracters)				
X New Program (Part II)	*Program Title		Bachelor of	Science ir	Physics	(Teaching)
Program Revision (Part II)			(Major X,	Option	_; Minor _	; or Certificate)
Program Suspended (Part II)	*Provide only the in	formatio	n relevant to	the propos	sal.	
Proposal Approved by:	Date	i. Jeren		· · · · ·		Date
Departmental Committee	4/18/2001	Gradua	te Council*			NA
College Curriculum Committee	4/26/2001	Council	on Academi	c Affairs		As Amended
General Education Committee*	NA	Approve	ed <u>K</u> Disa	pproved		06-21-01
Teacher Education Committee*	06-26-01	Faculty	Senate**			
		Board c	f Regents**		<u>.</u>	
		Council	on Postseco	ondary Edu	1.***	NA
*If Applicable						
Approval needed for new, revise *Approval/Posting needed for new			e program		· .	

Completion of A, B, and C is required: (Please be specific, but concise.)

A. 1. Specific action requested: (Example: To increase the number of credit hours for ABC 100 from 1 to 2.) Reinstate the Earth Science (Teaching) Major, Bachelor of Science program, suspended Fall 1997

A. 2. Effective date: (Example: Fall 2001)

Fall 2001

A. 3. Effective date of suspended programs for currently enrolled students: (if applicable)

B. The justification for this action:

The Kentucky Department of Education no longer issues certifications for the Physical Science Teaching major for students enrolling in the fall semester 2001 or after January 1, 2003. This proposal for a teaching option to the physics major with the possibility of being certified in a second area (minor) would replace the old program. This program continues the effort by this department and by the College of Arts and Sciences of meeting the need for qualified teaching professionals in science.

C. The projected cost (or savings) of this proposal is as follows:

Personnel Impact:

None

Operating Expenses Impact:

None

Equipment/Physical Facility Needs:

None

Library Resources:

None

Part II. Recording Data for New, Revised, or Suspended Program

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1. 2.	For a new program, provide the catalog description as being proposed. For a revised program, provide (a) the current program requirements and (b) the revised program, reflecting the exact changes being proposed.
3.	For a suspended program, provide the current program requirements as shown in catalog. List any options and/or minors affected by the program's suspension.
	Current Program Requirements as Shown in Catalog
	New or Revised* Program (*Use strikeout for deletions and <u>underlines</u> for additions.)
·	Physics/Teaching (B. S.) Department of Physics and Astronomy CIP Code: 40.0801
Мај	or Requirements
	AST 135, 330, PHY 201, 202, and fourteen hours of physics courses numbered 300 and above.
Min	or Requirement 10-21 hours
	A teaching minor in mathematics, computer science, chemistry, or earth science is required.
Sup	porting Course Requirements
	CHE 111, 112; MAT 124, 224; BIO 100, BIO 102, or NAT 101; and CSC 104 or CIS 212
Теа	cher Education Requirements
	EDF 103, 203, EPY 319, 413, SED 401, ESE 451, 490, 499
Ger	neral Education Requirements
	Standard General Education program, excluding course categories 03, 04, 13, 14, 15, 16, and 21. Refer to Part Three of this Catalog for details on the General Education and University requirements.
Uni	versity requirements: ASO 100, 3 hours restricted electives
Tot	al Curriculum Requirements

(Check one)	Department	Physics and Astronomy	······································
New Course (Parts I, III) Course Revision (Parts I, III)	College *Course Prefix & Number	Arts and Sciences	
Course Dropped (Part I)	*Course Title (30 character		
xx New Program (Part II)	*Program Title	Physics Teaching Minor	
Program Revision (Part II)		(Major, Option; Minor	_x ; or Certificate _)
Program Suspended (Part II)	*Provide only the informat	ion relevant to the proposal.	
	<u>Date</u>		Date
		iate Council*	NA
	· · · · · · · · · · · · · · · · · · ·	cil on Academic Affairs	
		ved <u>X</u> Disapproved	06-21-01
Teacher Education Committee*		ty Senate**	
		of Regents**	
	Coun	cil on Postsecondary Edu.***	<u>NA</u>
*If Applicable **Approval needed for new, revise	d or suspended programs		
***Approval/Posting needed for new			
Completion of A, B, and C is requ	urad: (Plazea ha enacifia	hut concise)	
A. 1. Specific action requested:			100 from 1 to 2)
			100 11011 1 10 2.)
To add a teaching minor in physics			
A. 2. Effective date: (Example: Fa	ill 2001)		
Fall 2001			
A. 3. Effective date of suspended	programs for currently e	enrolled students: (if applicable))
		·····	
B. The justification for this action	n:		
New state guidelines in secondary s	science certification manda	tes specific teaching majors and	minors
C. The projected cost (or savings	s) of this proposal is as fo	bilows:	
Personnel Impact:			
None			
Operating Expenses Impact:		,	
None			
Equipment/Physical Facility Need	ts:		
None			
Library Resources:			

Part I. Recording Data for New, Revised, or Dropped Course

(For a new required course, complete a separate request for the appropriate program revisions.)

- 1. For a new course, provide the catalog text.
- 2. For a revised course, provide (a) the current catalog text and (b) the proposed text, reflecting the exact changes being proposed.
- 3. For a dropped course, provide the current catalog text.

Current Catalog Text New or Revised* Catalog Text (*Use strikeout for deletions and <u>underlines</u> for additions. Also include Crs. Prefix, No., and description, limited to 35 words.)

Part II. Recording Data for New, Revised, or Suspended Program

- For a new program, provide the catalog description as being proposed.
 For a revised program, provide (a) the current program requirements and (b) the revised program, reflecting the
- exact changes being proposed.
 For a suspended program, provide the current program requirements as shown in catalog. List any options and/or minors affected by the program's suspension.

Current Program Requirements as Shown in Catalog

New or Revised* Program (*Use strikeout for deletions and <u>underlines</u> for additions.)

Minor in Physics/Teaching Department of Physics and Astronomy

A student may complete a teaching minor in physics by taking Phy 201 and Phy 202 plus eleven additional hours in PHY or AST numbered 300 or above. Phy 131 may be substituted for Phy 201 and Phy 132 may be substituted for Phy 202. The teaching minor in physics must be coupled with a teaching major in biology, chemistry, computer science/mathematics, earth science, or mathematics.

Part I (Complete o	only the section(s) applicable.)				
New Course (Parts II, IV) Course Revision (Parts II, IV) Course Dropped (Part II) *C New Program (Part III) *F Program Revision (Part III) *F Program Suspended (Part III) *F	epartment Name <u>Accounting, Finance & Information Systems</u> ollege <u>Business and Technology</u> Course Prefix and Number and Course Title (<u>30 characters</u>) Program Title <u>Certificate in Real Estate</u> (Major, Option; Minor; or Certificate <u>X</u>) Provide only the information relevant to the proposal.				
Proposal Approved by: Date Departmental Committee 4/25/01 College Curriculum Committee 5/4/01 General Education Committee*					
Completion of Sections A, B, and C is required: (Please be specific, but concise.)				
 A. 1. Specific action requested: To create a Ce A. 2. Effective date: <u>Fall 2001</u> A.3. Effective date of suspended programs for 					
applicant must have 21 semester credit hours from credit hours of real estate courses. To be certified have the equivalent of 12 semester credit hours (18	nt Kentucky statutory law, to be licensed as a real estate broker, an an accredited college or university, which must include 12 semester as a general real property appraiser in Kentucky, an applicant must co classroom hours) in real estate appraisal related courses. The tential applicants to meet the statutory requirements for state licensing s.				
C. The projected cost (or savings) of this propo	sal is as follows:				
Personnel Impact: None					
Operating Expenses Impact: None					
Equipment/Physical Facility Needs: None					
Library Resources: None					

Part III. Recording Data for New, Revised, or Suspended Program

1. For a new program, provide the catalog description as being proposed.

2. For a revised program, provide (a) the current program requirements and (b) the revised program, reflecting the exact changes being proposed.

3. For a suspended program, provide the current program requirements as shown in catalog. List any options and/or minors affected by the program's suspension.

Current Program Requirements as Shown in Catalog

New or Revised* Program

(*Use strikcout for deletions and <u>underlines</u> for additions.)

Certificate in Real Estate

The Certificate in Real Estate is designed to prepare applicants for licensure as real estate brokers or certification as real property appraisers in Kentucky.

Requirements include completion of at least 45 semester college level hours and permission of the Chair of the Department or a valid real estate sales associate license or state-certified residential appraiser certificate and completion of the following courses:

Total Curriculum Requirements.....12 hours

(Check one)	Department Name	Counseling and Educational Le Administration, Counseling, an Studies)	
New Course (Parts I, III) Course Revision (Parts I, III) Course Dropped (Part I) New Program (Part II)	College *Course Prefix & Number *Course Title (<u>30 characters</u> *Program Title	College of Education	
Program Revision (Part II) <u>Program Suspended (Part II)</u> x		(Major, Option; Minor; ion relevant to the proposal.	; or Certificate)
		raduate Council*	Date
College Curriculum Committee General Education Committee* Teacher Education Committee*	A	ouncil on Academic Affairs oproved <u>X</u> Disapproved aculty Senate**	06-21-01
*If Applicable **Approval needed for new, revis ***Approval/Posting needed for ne	B C ed, or suspended programs	oard of Regents** ouncil on Postsecondary Edu.***	
Completion of A, B, and C is req A. 1. Specific action requested			100 from $1 \text{ to } 2$
Suspend the Specialist in Educati	· ·		
A. 2. Effective date: (Example: I	C (
Fall 2000	,		
A. 3. Effective date of suspend	ed programs for currently	enrolled students: (if applicable)
No currently enrolled students			

B. The justification for this action:

Low number of graduates from program

C. The projected cost (or savings) of this proposal is as follows: Personnel Impact:

None. No currently enrolled students.

Operating Expenses Impact:

None. No currently enrolled students

Equipment/Physical Facility Needs:

None. No currently enrolled students

Library Resources:

None. No currently enrolled students

Part I. Recording Data for New, Revised, or Dropped Course

(For a new required course, complete a separate request for the appropriate program revisions.)

- 1. For a new course, provide the catalog text.
- 2. For a revised course, provide (a) the current catalog text and (b) the proposed text, reflecting the exact
- changes being proposed.
- 3. For a dropped course, provide the current catalog text.

Current Catalog Text

New or Revised* Catalog Text

(*Use strikeout for deletions and <u>underlines</u> for additions. Also include Crs. Prefix, No., and description, limited to 35 words.)

Part II. Recording Data for New, Revised, or Suspended Program

4. For a new program, provide the catalog description as being proposed.

- For a revised program, provide (a) the current program requirements and (b) the revised program, reflecting the exact changes being proposed.
- 6. For a suspended program, provide the current program requirements as shown in catalog. List any options and/or minors affected by the program's suspension.

Current Program Requirements as Shown in Catalog

NOTE: Quoted from p.66 Graduate Catalog 1999-2001

Minimum requirements for clear admission include an overall undergraduate grade point average of at least 2.5 and a score on the combined general tests (verbal, qualtitative and analytic sections) of the Graduate Record Examination of at least 1400. Professional Core Courses (9 hours) EDF 895, 898, and 899. Counseling Area (12 hours) COU 802, 880, EPY 852, and EDF 855. Electives (9 hours). Minimum Program Total (30 hours).

New or Revised* Program (*Use strikeout for deletions and <u>underlines</u> for additions.)

DRAFT

Foundation Professorships

Nomination, Evaluation, and Selection Procedures for 2001-2002

Foundation Professorships recognize those faculty members who have demonstrated outstanding performance as teachers and who are recognized by their colleagues as exemplifying outstanding qualities relating to the University 's stated missions in teaching, service, and research. Selection of these professorships shall be based on the criteria listed under section I.B below.

I. Nomination

- A. All full-time, tenured faculty members, whose major responsibility is teaching, and who hold the rank of Professor for a minimum of five years, are eligible to be nominated.
- B. Any full-time, tenured faculty member may submit a nomination for another qualified member. Self nominations are not permitted. Nominations will consist of the following criteria:
 - i. Nomination Form: The completed nomination form should be the first page of the nomination.
 - ii. Narrative: Please describe the nominee 's extraordinary success in teaching by providing a narrative that addresses the following criteria:
 - Outstanding teaching skills: using a variety of effective instructional techniques; motivating students to a high level of interest, and guiding students to a high level of learning and achievement;
 - Distinguished expertise or accomplishment in the discipline;
 - Self-motivated and enthusiastic about university teaching;
 - Creative and resourceful in fulfilling teaching responsibilities;
 - Exemplary in linking service and research to excellence in teaching;
 - Recognized by colleagues as making significant contributions for the good and advancement of the department, college, and university, rather than simply promoting one 's own career;
 - Perceived as a team player, a collaborator, or a mentor for colleagues, students and in the community.
 - Please limit this narrative to no more than five double-spaced pages.
 - iii. Nominee 's Vita: Provide a current vita.
- C. Nomination materials shall be submitted to the Chair of the Foundation Professor Selection Committee no later than the last Friday in October (October 26, 2001).

II. Preliminary Selection

The Foundation Professor Selection Committee will give full consideration to all eligible faculty nominated and, based on these nominations, select up to six Foundation Professor Candidates. Everyone who submitted a nomination will be notified of the committee 's selections by the last Friday in November (November 30, 2001).

III. Submission of Additional Material

The Foundation Professor Selection Committee will request additional material, including but not limited to supporting recommendations from the nominee 's department, chair and dean, for each of the final candidates selected in part II. This material will be submitted to the committee no later than the second Friday in January (January 11, 2002).

IV. Final Selection

The University Foundation Professorship Committee shall review all material submitted, conduct personal interviews with the candidates, and recommend the finalists to the Provost and Vice President for Academic Affairs and Research no later than the third Friday in February (February 15, 2002). The Provost shall transmit the recommendation, along with his own recommendation, to the President who shall notify the successful candidates. The Provost will notify the unsuccessful candidates. Announcement of the awards to the university community will be made in a timely way through appropriate university publications and the local news media.

V. Expectation

The Foundation Professor is expected to serve as an exemplar for the academic community. It is expected that the unique talents of the recipients will be shared with colleagues, in particular with junior members of the University faculty. The salary supplement of \$5,000 for a Foundation Professor assumes employment at full salary. There will be a proportionate reduction in the salary supplement for Foundation Professors who are not in full-time status at full salary, e.g. leave without pay for a semester or academic year sabbatical at one-half salary.